Document 1

Attachment A

Survey overview

Category	Data
Total responses	39,450
APS Level employees	61 per cent
Executive Level employees	38 per cent
Graduate/Trainee/ Apprentice	<1 per cent
Agency coverage	107

Responses indicate that employees are most satisfied with workplace flexibility (79 per cent), followed by leave entitlements (56 per cent), working hours (55 per cent), and superannuation (54 per cent).

Employment conditions that matter most to employees are workplace flexibility (76 per cent), base salary (79 per cent) and leave entitlements (56 per cent).

Employees are least satisfied with base salary (72 per cent), development and career progression (47 per cent) and performance management (28 per cent).

