

Australian Public Service Commission

APS Consultative Committee

APS Consultative Committee Communique

Date: Tuesday, 24 March 2026

The **APS Consultative Committee** met Tuesday, 24 March 2026. The following matters were discussed.

Specialist Reference Group

Louise Frezza, Executive Director, APSC provided an update on the work undertaken by the Specialist Reference Group. The SRG was stood up in late 2025 under the ACC Terms of Reference and charged with undertaking a deep dive into specialist attraction, development, and retention. Louise also provided an overview of the remunerative and non-remunerative levers that have been prioritised for further investigation.

APS Reform Program

Justine Curnow, a/g First Assistant Commissioner, APSC provided an update on the Government's APS Reform Program, which is now in its third and final phase - 'Continuous Improvement'. Currently, 54 of the 59 initiatives are either complete or in delivery, with agencies across the APS actively adopting and embedding changes.

Further information can be found in the [Australian Public Service Reform: Annual Progress Report 2025](#).

Next Meeting

ACC meetings have been set aside for the remainder of 2026. Out of session updates will continue.

About the APS Consultative Committee

The APS Consultative Committee was established by the Australian Public Service Commissioner to discuss matters related to the APS employment relationship and of interest to the APS as a whole.

The ACC comprises members from all APS departments, APS portfolio agencies, and unions with coverage across the APS.

For more information, please contact your HR team. They can assist you to locate the relevant ACC member for your agency or portfolio. Further detail can also be found in your agency Enterprise Agreement.