



CAPABILITY AND WORKFORCE COMMITTEE

POST-MEETING COMMUNIQUE

DATE: 24 APRIL 2026

The Secretaries Board Capability and Workforce Committee met to discuss the following matters.

IMPROVING PUBLIC SECTOR PERFORMANCE

The Capability and Workforce Committee heard from guest speaker Dr Caralee McLiesh, Auditor-General for Australia. The Committee discussed areas for enhanced focus relating to public sector performance.

ACCOUNTABILITY FOR SES PERFORMANCE ASSESSMENTS

The Committee noted the data related to the implementation of the SES Performance Leadership Framework. The Committee discussed levers to support performance management.

SHAPING THE INVESTMENT IN LEADERSHIP AND TALENT IN THE APS

The Committee discussed priority leadership capabilities to focus on in the short to medium term.

APS INCLUSIVE ONBOARDING TOOLKIT - DISABILITY AND NEURODIVERGENCE

The Committee discussed the draft APS Inclusive Onboarding Toolkit - Disability and Neurodivergence.

COMMITTEE PLANNING, GOVERNANCE AND REPORTING

The Committee discussed meeting themes for the remainder of 2026.

The Committee agreed updated Terms of Reference and a 6-monthly progress report be provided to Secretaries Board.

NEXT MEETING

The Committee will meet next on Friday 19 June 2026.