

Australian Public Service Commission organisational chart Stewards of the Service

16 February 2026

Workplace Relations, Integrity and Enabling Services – *we do...*

Integrity, Performance and Employment Policy

Contacts below

- [APS Values](#)
- [APS Employment Principles](#)
- [Ethics Advisory Service](#)
- [Employment Policy](#)
- [Code of Conduct](#)

Assistant Commissioner: Kylie Barber

Enabling Services

[Contact](#)

- People
- Finance and Procurement
- Governance and Risk
- Ministerial and Parliamentary
- Property and Security
- IT Services
- Information, Data and AI

Assistant Commissioner: Robert Twomey

General Counsel and Integrity Operations

[Contact](#)

- Legal Services and Support
- Legislation and System Reform

- FOI
- Integrity Investigations and Conduct

General Counsel: Melanie McIntyre

Engagement and Communications

[Contact](#)

- Media enquiries
- Strategic comms
- APSC websites
- APS and APSC social media
- State of the Service roadshow
- APS200 events

Executive Director: Anna Ryan

Workplace Relations

[Contact](#)

- Workplace Relations Policy
- Bargaining and Disputes
- SES Cohort
- Remuneration and Conditions Policy
- Remuneration Report

Assistant Commissioner: James O'Reilly

Workplace Relations, Integrity and Enabling Services Acting
Deputy Commissioner: Jo Talbot

Diversity, Tribunals, International and Planning –
we do...

Workforce Planning and Tribunals

Contacts below

- [Remuneration Tribunal](#)
- [Defence Force Remuneration Tribunal](#)
- [Executive Remuneration Mgmt Policy](#)

- Appointments Framework
- [Workforce Strategy and Planning](#)
- AI Workforce Planning Taskforce

Assistant Commissioner: Matthew Bowd

Diversity, Inclusion and Pathways

[Contact](#)

- First Nations including SES100
- Diversity, Equality and Inclusion Policy and Strategies
- Mental Health and Suicide Prevention
- Career Pathways

Assistant Commissioner: Dr Steven Munns

International

[Contact](#)

- Regional cooperation on public sector workforce management and leadership
- OECD contact

Executive Director: Christine Shannon

Diversity, Tribunals, International and Planning Acting First Assistant Commissioner: Justine Curnow

APS Academy and Capability – *we do...*

People Insights

Contacts below

- [APSED and Workforce Data](#)
- [APS Census and Surveys](#)
- [State of the Service Report](#)
- [Public Trust and Satisfaction](#)
- [Economic Analysis](#)
- Evaluation

Assistant Commissioner: Dr Nicole Steele

Organisational and Workforce Strategies

Contacts below

- [Capability Reviews](#)
- [Capability and Workforce Projects](#)
- [Learning Board](#)
- [APS Professions](#)
- [Academy Campuses](#)

Assistant Commissioner: Ashley Sedgwick

Leadership and Talent Development

Contacts below

- [Graduate Development](#)
- [Scholarships and Secondments](#)
- [Leadership Development Strategy and Programs](#)
- [Talent Councils and Talent Development](#)

Assistant Commissioner: Kate Boxsell

APS Craft and Learning

[Contact](#)

- Academy Craft courses and resources
- APSLearn and Learning Bank
- Capability Reinvestment Fund
- Academy Faculty
- Academy Partnerships
- Digital profession
- [APSjobs](#)
- Australian Government Style Manual

Assistant Commissioner: Faye Liu

APS Academy and Capability Deputy Commissioner: Dr Rachel Bacon

Merit Protection Commissioner – *we do...*

[Contact](#)

- Merits review of employment related decisions (including [Code of Conduct](#))
- Complaints about [final entitlements](#)
- [Recruitment services](#)

Merit Protection Commissioner: Jamie Lowe

Acting APS Commissioner: Dr Subho Banerjee

Executive Officer: Meeghan Webster

Executive Assistant: Christine Payten

Switchboard: 02 6202 3500