



# Communique

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Date: Thursday, 6 November 2025

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## Update from the Chair

In her first meeting as Chair, Ms Spence outlined her hopes for the work of the Council and encouraged members to share their interest in the talent work and aspirations for the Council.

Members shared that they saw the Council as an opportunity to give back and shape SES leadership for the future. They reflected on the importance of building leaders who lead with empathy and integrity as well as demonstrate delivery and advisory capability. They also spoke about the importance of supporting individuals through challenging roles and assisting them to build resilience to sustain careers at senior levels.

## Future direction of the talent pool

The Council discussed emerging priorities over the next 18 months to support its goal of building a strong and diverse pipeline for the future, while not forgetting its primary purpose of identifying those with potential and aspiration for Band 3.

The next Council meeting is scheduled for March 2026.