



Communique

Date: Thursday, 12 March 2026

Update from the Chair

Ms Spence advised that Ms Mary Wiley-Smith would be stepping down from the Council. Ms Wiley-Smith has been an integral part of the Council for 8 years in a variety of roles, including as Chair and Deputy Chair. She has made a lasting contribution to the stewardship of the APS leadership pipeline. The Council congratulated Ms Wiley-Smith on her contribution and wished her all the best with her retirement.

Future talent assessment approach

The Chair advised that part of each meeting in 2026 will take an in-depth look at a specific element of the APS talent management cycle. This will support members to set the direction for the next phase of work.

Members discussed the Council's assessment and development planning program. Members explored opportunities to further strengthen the approach, the current context and the future requirements for Band 3 officers.

Round 10

Round 10 commenced in February 2026, with 36 participants representing 29 agencies.

Members noted participants were completing the assessment stage of the program and would be meeting with their cohort peers and Council members in 'fireside chats' and a mid-cycle connection point in May 2026.

The next Council meeting is scheduled for 12 June 2026.