

Australian Public Service Commission organisational chart

Stewards of the Service

6 February 2026

Integrity, Reform and Enabling Services – *we do...*

Strategy and Transformation

Contact

APS Reform and major APS Reform projects

Partnerships and Engagement

Program Management Office

Workforce Strategy and Planning

Assistant Commissioner: Justine Curnow

Integrity, Performance and Employment Policy

Contacts below

APS Values

APS Employment Principles

Ethics Advisory Service

Employment Policy

Code of Conduct

Assistant Commissioner: Kylie Barber

Enabling Services

Contact

People

Finance and Procurement

Governance and Risk

Ministerial and Parliamentary

Property and Security

Information Technology

Data, Digital & Information Management

Assistant Commissioner: Robert Twomey

General Counsel and Integrity Operations

Contact

Legal Services and Support

Legislation and System Reform

FOI

Integrity Investigations and Conduct

General Counsel: Melanie McIntyre

Engagement and Communications

Contact

Media enquiries

Strategic comms

APSC websites

APS and APSC social media

State of the Service roadshow

APS200 events

Executive Director: Anna Ryan

Integrity, Reform and Enabling Services Acting Deputy Commissioner: Jo Talbot

Workplace Reform and Diversity – we do...

Workplace Relations

Contact

Workplace Relations Policy

Bargaining and Disputes

SES Cohort

Remuneration and Conditions Policy

Remuneration Report

Assistant Commissioner: James O'Reilly

Pathways and Tribunals

Contacts below

Remuneration Tribunal

Defence Force Remuneration Tribunal

Executive Remuneration Mgmt Policy

Merit and Transparency Policy

Career Pathways

Assistant Commissioner: Matthew Bowd

Diversity and Inclusion

Contact

First Nations including SES100

Diversity, Equality and Inclusion Policy and Strategies

Mental Health and Suicide Prevention

Assistant Commissioner: Dr Steven Munns

International

Contact

Regional cooperation on public sector workforce management and leadership

OECD contact

Executive Director: Christine Shannon

Workplace Reform and Diversity First Assistant Commissioner:
Jo Talbot

APS Academy and Capability – *we do...*

People Insights

Contacts below

APSED and Workforce Data

APS Census and Surveys

State of the Service Report

Public Trust and Satisfaction

Economic Analysis

Assistant Commissioner: Dr Nicole Steele

Organisational and Workforce Capability

Contacts below

Capability Reviews

Capability and Workforce Projects

APS Professions

Digital profession

Academy Campuses

Assistant Commissioner: Ashley Sedgwick

Leadership and Talent Development

Contacts below

[Graduate Development](#)

[Scholarships and Secondments](#)

[Leadership Development Strategy and Programs](#)

[Talent Councils and Talent Development](#)

Assistant Commissioner: Kate Boxsell

APS Craft and Learning

[Contact](#)

Academy Craft courses and resources

APSLearn and Learning Bank

Learning Board and Faculty

Capability Reinvestment Fund

Academy Partnerships

[APSjobs](#)

Assistant Commissioner: Faye Liu

APS Academy and Capability Deputy Commissioner: Dr Subho Banerjee

Merit Protection Commissioner – *we do...*

[Contact](#)

Merits review of employment related decisions (including Code of Conduct)

Complaints about final entitlements

Recruitment services

Merit Protection Commissioner: Jamie Lowe

APS Commissioner: Dr Gordon de Brouwer

Executive Officer: Meeghan Webster

Executive Assistant: Rhana Crago

Switchboard: 02 6202 3500