



COO Committee Communique

Date: 12 November 2025

The COO Committee met today at the Services Australia. Below is a summary of the matters discussed.

APS AI Plan update

The Committee noted the update on the APS AI Plan, including GovAI and other key initiatives, and discussed the leadership and support staff need for widespread, safe and responsible AI adoption.

Grants Modernisation Project update

Finance and granting entities are investigating options to modernise and improve Commonwealth grants administration arrangements by adopting a technology and data enabled approach. The goal is for Commonwealth grants administration to be efficient, user-focused, technology-enabled and fit for purpose, backed by robust capability and a skilled workforce.

Consolidating enhanced integrity in the APS

The Committee noted an update on the COO Committee Integrity Project with a view to finalise the project by end of 2025.

APS Integrity Action Plan: Implementation update

The Committee received the 2025 end-year implementation update on the report 'Louder than Words: An APS Integrity Action Plan'.

Closing the Gap – Commonwealth Priority Reforms Roadmap

The Committee noted the Commonwealth Priority Reforms Roadmap and discussed the operational approach to implementing the Roadmap within agencies, including considering how future Reconciliation Action Plans could include actions that align with the Roadmap.

Commonwealth Risk Management Benchmarking Program 2025 – Key Findings

The Committee noted that the recently completed 2025 Commonwealth Risk Management Benchmarking Program indicates that risk management maturity across the General Government Sector (GGS) continues to improve. The two key areas of focus for entities will be uplifting Risk Culture and Risk Capability and will be supported by Comcover's education program. The next iteration of

Benchmarking is scheduled for 2027, a review of the program will include engagement with Commonwealth entities the Commonwealth Risk Committee to ensure the Program remains current and fit-for purpose and meets the needs of the GGS.

APS HR Professional Stream update

The APS HR Professional Stream (HRPS) provided an update on achievements in the APS HRPS key initiatives and three key priority areas for 2025: *Develop HR foundational skills and capabilities, Identify and develop future HR leaders and HR data and analytics.*

Next Meeting

The next COO Committee meeting is scheduled for Wednesday 25 February 2026.