

APS Consultative Committee Communique

Date: Tuesday, 23 September 2025

The APS Consultative Committee met Tuesday, 23 September 2025. The following matters were discussed.

GovAl - Marcel Gabriel, Assistant Secretary Government Services Branch and Daniel Livesey, Director GovAl Engagement, Department of Finance.

Provided an update on <u>GovAI</u>, which is a whole-of-government service designed to uplift AI capability. Discussion touched on the core elements of GovAI, and included a demonstration of the interactive learning environment.

Al adoption across the APS - Lucy Poole, Deputy Chief Executive Officer, Digital Transformation Agency.

Provided an update on AI adoption across the APS, with a focus on governance, upskilling, transparency and risk. Lucy noted a purposeful approach was being taken in tackling AI as an emergent technology, and that work was underway on an AI Impact Assessment Tool.

Psychosocial hazards and fatigue - Dianah Brown, a/g Director, Safe Work Australia.

Spoke about <u>Safe Work Australia's</u> work on psychosocial hazards and fatigue, and improved incident notification provisions in the model Work Health and Safety Act. Dianah also noted the <u>model Code of Practice</u>: <u>Managing the risk of fatigue at work had recently been published.</u>

Psychosocial Playbook - Patrick Geary, National Manager Health and Safety and Mandy Kay, Director WHS Risk and Assurance, Services Australia.

Spoke about the Psychosocial Playbook, which was commissioned by the Chief Operating Officer Committee, and will be released in the coming weeks. The Playbook aims to support APS leaders to identify, manage and mitigate psychosocial hazards in the workplace.

Work Health Safety - Various CPSU section secretaries.

Spoke about cooperative approaches to WHS across the APS, the benefits of union representation on WHS committees, and their ability to leverage networks and funnel matters to responsible parties.

Next Meeting

The next ACC meeting is scheduled for Tuesday, 9 December 2025.

About the APS Consultative Committee

The APS Consultative Committee was established by the Australian Public Service Commissioner to discuss matters related to the APS employment relationship and of interest to the APS as a whole. The ACC comprises members from all APS departments, APS portfolio agencies and unions with coverage across the APS.

For more information, please contact your HR team. They can assist you locate the relevant ACC member for your agency or portfolio. Further detail can also be found in your agency Enterprise Agreement.