



POST-MEETING COMMUNIQUE

DATE: 26 SEPTEMBER 2025

CAPABILITY AND WORKFORCE COMMITTEE

The Secretaries Board Capability and Workforce Committee met to discuss the following matters.

NEW HEADS OF APS PROFESSIONS: MEET AND GREET - VERBAL DISCUSSION

The Committee received an introduction to the co-heads and focus areas of the three new APS professions; Evaluation; Procurement and contract management; and Complex project management.

The Committee discussed how the APS professions and the Capability and Workforce Committee can support each other to achieve their objectives.

APS PROFESSIONS: LESSONS LEARNT

The Committee discussed the key themes and lessons learnt, noting the implementation of the APS Professions has been a significant success across government.

APS ACADEMY - BUILDING APS CAPABILITY TO ADOPT AI

The Committee discussed the APS Academy's AI capability building work program.

INTEGRITY IN THE APS

The Committee discussed observations and learnings for APS integrity, following Operation Protego.

CAPABILITY AND WORKFORCE COMMITTEE SIX-MONTHLY PROGRESS REPORT TO THE SECRETARIES BOARD

The Committee discussed progress of key priorities on its work program, ahead of reporting to the Secretaries Board.

Key achievements since the Committee's last progress report was prepared in March 2025 include release of a suite of learning products [to build a speak up culture in the APS](#), published to the APS Academy, and the [SES Performance Leadership Framework](#).

NEXT MEETING

The Committee will meet next on 28 November 2025.