



POST-MEETING COMMUNIQUE

DATE: 25 JULY 2025

CAPABILITY AND WORKFORCE COMMITTEE

The Secretaries Board Capability and Workforce Committee met to discuss the following matters.

CULTURALLY AND LINGUISTICALLY DIVERSE SES REFORMS

The Committee noted the draft SES reform program and discussed a range of initiatives to build the CALD SES pipeline, improve the recruitment process and build cultural capability.

HYBRID AND FLEXIBLE WORK – VERBAL DISCUSSION

The Committee received a presentation from the Australian Human Resources Institute Chief Executive Officer, Sarah McCann-Bartlett, on key flexible and hybrid working trends identified from recent research.

The APSC provided an update on data collected from APS agencies that will inform a report to the Minister for the Public Service on flexible work in the APS. The report is currently under development.

CROSS-APS ORGANISATIONAL CAPABILITY

The Committee discussed common organisational capability gaps and how to address these, and considered opportunities to showcase and leverage examples of good practice to support capability uplift.

INNOVATIVE HIRING PRACTICES

The Committee noted an update on innovative hiring practices.

UPDATE ON STRATEGIC COMMISSIONING FRAMEWORK REPORTING

The Committee received an update on the requirements for the next round of Strategic Commissioning Framework reporting.

NEXT MEETING

The Committee will meet next on Friday 26 September 2025.