

Australian Public Service Commission organisational chart Stewards of the Service

04 July 2025

Integrity, Reform and Enabling Services – *we do...*

Integrity, Performance and Employment Policy

Contacts below:

[APS Values](#)

[APS Employment Principles](#)

[Ethics Advisory Service](#)

[Employment Policy](#)

[Code of Conduct](#)

Acting Assistant Commissioner: Paula Stratton

Assistant Commissioner: Kylie Barber

General Counsel

[Contact](#)

Legal Services and Support

FOI

General Counsel: Melanie McIntyre

Enabling Services

[Contact](#)

People

Finance and Procurement

Governance and Risk

Ministerial and Parliamentary

Property and Security

Information Technology

Assistant Commissioner: Samantha Montenegro

APS Reform

Contact

APS Reform and major APS Reform projects

Partnerships and Engagement

Program Management Office

Assistant Commissioner: Justine Curnow

Engagement and Communications

Contact

Media enquiries

Strategic comms

APSC websites

APS and APSC social media

State of the Service roadshow

APS200 events

Executive Director: Anna Ryan

Integrity, Reform and Enabling Services Deputy Commissioner:
Rachel Bacon

Workplace Reform and Diversity – we do...

Workplace Relations

Contact

Workplace Relations Policy

Bargaining and Disputes

SES Cohort

Remuneration and Conditions Policy

Remuneration Report

Assistant Commissioner: James O'Reilly

Executive Remuneration and Statutory Offices

Contacts below

[Remuneration Tribunal Secretariat](#)

[Defence Force Remuneration Tribunal Secretariat](#)

[Executive Remuneration Mgmt Policy](#)

[Merit and Transparency Policy](#)

Assistant Commissioner: Matthew Bowd

Diversity and Inclusion

[Contact](#)

First Nations including SES100

Diversity, Equality and Inclusion Policy and Strategies

Mental Health and Suicide Prevention

Assistant Commissioner: Steven Munns

International

[Contact](#)

Regional cooperation on public sector workforce management and leadership

Executive Director: Christine Shannon

Workplace Reform and Diversity First Assistant Commissioner:
Jo Talbot

APS Academy and Capability – *we do...*

People Insights

Contacts below

[APSED and Workforce Data](#)

[APS Census and Surveys](#)

[State of the Service Report](#)

[Public Trust and Satisfaction](#)

[Economic Analysis](#)

Acting Assistant Commissioner: Nathan Borgelt

Workforce Strategies

Contacts below

[Workforce Strategy and Planning](#)

[Capability Reviews](#)

[Future of Work Taskforce](#)

Assistant Commissioner: Ashley Sedgwick

Leadership and Talent Development

Contacts below

[Graduate Development](#)

[Scholarships and Secondments](#)

[Leadership Development Strategy and Programs](#)

[Talent Councils and Talent Development](#)

Assistant Commissioner: Kate Boxsell

APS Craft and Learning

Contacts below

[Course enquiries/
bookings](#)

[Design/
curation](#)

[APS Learn](#)

[Learning Bank](#)

[Learning Board](#)

[Faculty](#)

[Capability Reinvestment Fund](#)

[Partnerships](#)

Assistant Commissioner: Faye Liu

Professions and Pathways

[Contact](#)

APS Professions

Digital profession

Career Pathways

APSjobs

Academy Campuses

Australian Government Style Manual

Acting Assistant Commissioner: Shyam Raghupathi

Workforce Metrics Modernisation Program

Assistant Commissioner: Nicole Steele

APS Academy and Capability Deputy Commissioner: Subho Banerjee

First Nations Systems Lead First Assistant Commissioner: Sam Jeffries

Merit Protection Commissioner – *we do...*

Contact

Merits review of employment related decisions (including Code of Conduct)

Complaints about final entitlements

Recruitment services

Merit Protection Commissioner: Jamie Lowe

APS Commissioner: Gordon de Brouwer

Executive Officer: Meeghan Webster

Executive Assistant: Rhana Crago

Switchboard: 02 6202 3500