



Australian Government
Australian Public Service Commission



POST-MEETING COMMUNIQUE

DATE: 16 MAY 2025

CAPABILITY AND WORKFORCE COMMITTEE

The Secretaries Board Capability and Workforce Committee met to discuss the following matters.

DISABILITY IN THE APS – VERBAL DISCUSSION

The Capability and Workforce Committee had a discussion on disability in the APS, led by guest speaker Disability Discrimination Commissioner Rosemary Kayess. The discussion focussed on existing initiatives underway and further opportunities to improve the employment experience for people with disability in the APS.

ADOPTION OF AI IN THE APS – VERBAL DISCUSSION

The Committee had a discussion on adoption of AI in the APS, led by Department of Finance Secretary Jenny Wilkinson. The discussion covered policy, regulation and education needed to ensure effective use of generative AI in the APS.

CROSS-APS ORGANISATIONAL CAPABILITY GAPS – REVIEW OF CAPABILITY REVIEWS

The Committee noted common gaps and strengths identified in completed capability reviews and discussed organisational capability learnings across the APS.

SPEAK UP CULTURE PROJECT DELIVERABLES

The Committee noted final deliverables for the project to build speak up culture in the APS. The Committee noted the materials will be released through the APS Academy from May 2025.

NEXT MEETING

The Committee will meet next on Friday 25 July 2025.