



APS Consultative Committee Communique

Date: Tuesday, 4 March 2025

The APS Consultative Committee met on Tuesday, 4 March 2025. The following matters were discussed.

State of the Service Roadshows

Anna Ryan, Executive Director, Engagement and Communications Branch, Australian Public Service Commission provided an update on the 2025 [State of the Service Roadshows](#) which were held in Melbourne, Adelaide and virtually.

APS Specialist Capability

ACC members discussed the role of specialists in the APS with a focus on current and enduring capability gaps across the service. Discussion highlighted the important role of evidence bases in understanding key issues underpinning specialist capability. Members agreed that specialist capability ought to be fostered at all levels and classifications, given the demonstrated value of specialist leadership.

ACC members discussed 'specialists' work that is currently being undertaken at the Australian Public Service Commission via the [APS Data, Digital and Cyber Workforce Plan](#) and the [APS Workforce Strategy 2025](#).

ACC members expressed interest in standing up a Specialists Reference Group as a sub-committee to the ACC to ensure substantive conversations on specialists continue in earnest.

Next Meeting

The next meeting of the ACC is scheduled for Tuesday, 17 June 2025.

About the [APS](#) Consultative Committee

The APS Consultative Committee has been established by the Australian Public Service Commissioner to discuss matters related to the APS employment relationship and of interest to the APS as a whole. The ACC comprises members from all APS departments, APS portfolio agencies and unions with coverage across the APS.

For more information, please contact your HR team. They can assist you locate the relevant ACC member for your agency or portfolio.

Further detail can also be found in your agency Enterprise Agreement.