



COO Committee Communique

Date: 7 May 2025

The COO Committee met today at the Department of Social Services to discuss the following matters:

Induction for departmental secretaries

The Committee received an update on induction processes for incoming secretaries of Departments of State.

Financial sustainment

The Committee received an update on the financial sustainment project which considers risk management around financial sustainability.

APS HR professional stream – 3 key priorities for 2025

The Committee received an overview from the APS HR Professional Stream SES Working Group. The Working Group is championing 3 priority areas for the HR professional stream to focus on in 2025: Develop HR Foundational Skills and Capabilities; Identify and Develop HR Future Leaders; and HR Data and Analytics.

Consolidating enhanced integrity in the APS

The Committee received an update on the integrity initiatives underway to support agencies.

Closing the Gap Priority Reform 3 update

The Committee noted the progress of the Priority Reform 3 initiative, commissioned by the COO Committee as an additional measure to drive transformation under Closing the Gap. The initiative is exploring transformative actions to improve access to government services including grant arrangements for First Nations people, identify and eliminate institutional racism and barriers to inclusion, and uplift the cultural competence and capability of APS employees.

APS Integrity Action Plan – 2025 mid-year implementation update

The Committee received the 2025 mid-year implementation update on the report *Louder than Words: An APS Integrity Action Plan*.

Next meeting

The next COO Committee meeting is scheduled for Wednesday 2 July 2025.