



Indigenous Champions Network Communique

29 November 2024

The Indigenous Champions Network (ICN) met at the National Indigenous Australians Agency to explore the issue of cultural safety.

Collaboration Circle

Members received a presentation on the Collaboration Circle, an initiative of the Chief Operating Officers (COO) Committee. Members discussed how such a mechanism can drive initiatives to improve cultural safety within the workplace, including to address hierarchical or power imbalances to support genuine collaboration.

Cultural Safety Workshop

Members participated in a workshop that explored cultural safety, including the importance of having a strong understanding of cultural safety and the importance of the role of allies.

Members shared examples of cultural safety implementation, reflecting on when it works well and the consequences of agencies not being culturally safe.

Members discussed tangible actions to be taken within departments to embed cultural safety. A focus of the discussion was how to assess the current cultural safety of an organisation, how to champion cultural safety within the workplace, and how to identify and intervene when initiatives are not working.

Next Meeting

The ICN will meet again in early 2025 with a focus on boosting First Nations employment.

