



Indigenous Champions Network Communique

13 March 2025

The Indigenous Champions Network (ICN) met on 13 March 2025 with a focus on Boosting First Nations Employment. Members also discussed progress against the three ICN priority areas: Priority Reform 3, Boosting First Nations Employment, and Cultural Safety to support the development of a forward workplan.

ICN Priority Areas

Champions discussed opportunities for the ICN to progress the 3 priority areas - cultural safety, Boosting First Nations Employment, and Priority Reform 3. Members discussed the importance of practical actions to meet deliverables, and committed to regular progress reviews, sharing information and resources to support cross-agency collaboration.

Strategic Discussion – Boosting First Nations Employment (BFNE)

Members engaged in a discussion centred on employment measures aimed at creating sustainable opportunities and fostering growth. Members outlined critical areas requiring immediate focus, agreeing collaboration should continue to be a key priority noting the success of the Collaboration Circle, now a sub-committee to the COO Committee. Members were encouraged to consider whether they should establish initiatives within their Departments based on the Collaboration Circle model.

Focus areas of the discussion included workforce development, particularly building on the success of the SES100 initiative. Specific attention was given to discussing the barriers and opportunities for boosting First Nations employment, employment programs and how to support First Nations staff to progress to Executive Level roles.

The discussion also underscored the value of partnerships, and the collaborative approach essential for innovation to maximise impact, such as the Collaboration Circle.

Next Meeting

The ICN will meet again in June 2025.

