



COO Committee Communique

Date: 27 November 2024

The COO Committee met today at the Department of the Prime Minister and Cabinet to discuss the following matters:

APS Location Framework

The COO Committee discussed the recently released APS Location Framework and how it will be operationalised.

SES Performance Leadership Framework review

In partnership with the APSC, a sub-group of the COO Committee reviewed the SES Performance Leadership Framework. This 12-month post-implementation review reflects a commitment made upon the release of the Framework to monitor service-wide progress. Proposed enhancements to the Framework were endorsed by the COO Committee and are being progressed to the Secretaries Board.

Collaboration Circle

The Committee noted the update on the second APS Collaboration Circle pilot and considered the Collaboration Circle's recommendations for retention programs for First Nations employees across the APS. The Collaboration Circle pilot has continued to trial Chief Operating Officers and First Nations staff working in collaboration on First Nations employment initiatives. From 2025, the Collaboration Circle will be a sub-committee of the COO Committee.

Conflict of Interest Better Practice Model for APS Staff

The COO Committee discussed the APS Conflict of Interest Better Practice Model and supporting products, in response to recommendation 14 of the APS Integrity Taskforce's 'Louder than Words' report. The COI Better Practice Model will form part of a broader launch of APS-wide conflict of interest resources to improve the way conflict of interest is managed in the public service.

APS Capability Reviews

Members discussed organisational capability uplift activities in their agencies and reviewer reflections from the Capability Review Program.

Commonwealth Risk Committee

The Committee received an update on the recent activities of the Commonwealth Risk Committee (CRC). Since the last update, the CRC has convened three times, focusing on a range of shared, common, and emerging risks. Key topics have included the new Commonwealth Fraud and Corruption Control Framework, strategies to maintain and enhance trust in the APS by addressing misinformation, high-profile government failures, and overly complex government procedures, as well as the evaluation of shared state-significant risks. Additionally, the CRC has conducted its first annual self-evaluation.

SES Cohort Policy

The Committee noted an update from the Australian Public Service Commission on the changes to the SES Cohort Policy.

Strategic Forward Work Program

The Committee met at the Department of the Prime Minister and Cabinet on 15 November 2024 where it discussed and agreed the Strategic Forward Work Program aligned with the Committee's purpose.

Next Meetings

The next COO Committee meeting is scheduled for Wednesday 5 February 2025.