

## Short concept: Work with Purpose – APS Reform in action

The proposal is to support a special series titled ‘APS Reform in action’ of the Work with Purpose Podcast.

### Concept

This series will build on Work with Purpose’s tried and true format and tone of the high-level expert interview led by David Pembroke, coupled with case studies where suitable.

The series will unpack APS Reform from different angles, focusing on – but not limited to – the 4 priority areas. The series will draw on data, evidence and stories that focus on measurable change in Australia’s communities.

The APSC and IPAA ACT would collaborate on overarching themes and sourcing speakers. There will be opportunities to showcase work the APSC does that complements the APS Reform agenda with specific examples, such as case studies from the CALD strategy or the APS Census.

### Costing

The cost of this proposal is \$35,000 plus GST.

### Proposed themes or focus areas

Working title	Description	Suggested panellists
<b>Lifting the lid on APS Reform</b>	Introductory podcast speaking to the policy drivers that underpin the agenda. Guests might include the minister and Gordon. This would afford an opportunity to revisit the public discourse beyond “the APS Reform Agenda is the implementation of the Thodey Review”. By starting at this point, it allows the minister and Gordon to talk to what has changed since the 2019 report and call back to the consistent principles of good public administration that were identified by David Thodey in his 2018/2019 work.	Katy Gallagher Gordon de Brouwer
<b>Integrity in action Pillar 1: An APS that embodies integrity in everything it does</b>	This episode could highlight a case study from the progress report or National Anti-Corruption Commission. This discussion would highlight what working with integrity looks like in action and may also draw on evidence such as the trust survey.	

<p><b>People at the heart</b>  <b>Pillar 2: An APS that puts people and business at the centre of policy and services</b></p>	<p>This episode could highlight direct changes to how agencies deliver services as a result of APS Reform work. Again, it would draw from APSC case studies in agencies such as Home Affairs, Services Australia or ATO to demonstrate how the Australian Government implements this policy at scale in the way they engage everyday.</p>	
<p><b>Bursting the ‘Canberra bubble’</b>  <b>Pillar 3: An APS that is a model employer</b></p>	<p>This episode would highlight the 60%+ of APS staff who operate outside Canberra. The case studies could be drawn from the State of the Service Roadshow. It will highlight how APS work has taken place beyond the ‘Canberra bubble’, showcasing extensive diversity and modern workplace practices.</p>	
<p><b>The language of capability</b>  <b>Pillar 4: An APS that has the capability to do its job well</b></p>	<p>This episode might highlight the CALD strategy and how it supports APS staff to do their best work and collaborate effectively with each other. Subho could provide a high-level overview of the strategy and a case study could speak to the Mosaic program.</p>	<p>Subho Banerjee  Case study</p>
<p><b>The future of reform for the APS</b></p>	<p>This final episode could be timed to coincide with the minister’s annual report and reflect some of the announcements of the next phase of APS Reform. In terms of format, this one could be a live recording around the same time as an October/ November ministerial speech, and it could include questions sourced through our future leaders network, and the APS Academy.</p>	<p>Katy Gallagher</p>

**Timeframe for delivery**

This proposal supports 6 podcasts, with recording and release schedule to be developed in an agreed implementation plan with IPAA ACT and APSC.

This will be delivered as a special series with podcasts being released sequentially as a single block over 12-14 weeks or staggered over a 6-month period with timing to be agreed.