



APS Consultative Committee

Communique

Date: Tuesday, 25 June 2024

The APS Consultative Committee met on Tuesday 25 June 2024. The following matters were discussed.

First Nations Cultural Competency Training

Sam Jeffries, First Assistant Commissioner and First Nations Systems Lead, Australian Public Service Commission led a discussion on cultural competency training (CCT) and the work of the First Nations Collaboration Circle. The Collaboration Circle is an initiative aimed at advancing APS Reform and [Closing the Gap Priority Reform 3](#), this includes an evaluation of the efficacy and adequacy of current CCT from a service-wide perspective.

Respect at Work

Dr Anna Cody, Sex Discrimination Commissioner, Australian Human Rights Commission (AHRC) led a discussion on respect at work and positive duty obligations. The discussion focused on the role of leaders in preventing sexual harassment and sex-based discrimination. Commissioner Cody shared preliminary findings from the AHRC's [Speaking from Experience Project](#), which centres the voices of people with lived experience in workplace sexual harassment reform.

Terms of Reference

The Terms of Reference were discussed and feedback provided by members.

Next Meeting

The next meeting of the ACC is scheduled for Tuesday 17 September 2024.

About the [APS](#) Consultative Committee

The APS Consultative Committee has been established by the Australian Public Service Commissioner to discuss matters related to the APS employment relationship and of interest to the APS as a whole. The ACC comprises members from all APS departments, APS portfolio agencies and unions with coverage across the APS.

For more information, please contact your HR team. They can assist you locate the relevant ACC member for your agency or portfolio.

Further detail can also be found in your agency Enterprise Agreement.