

STATE of the SERVICE ROADSHOW

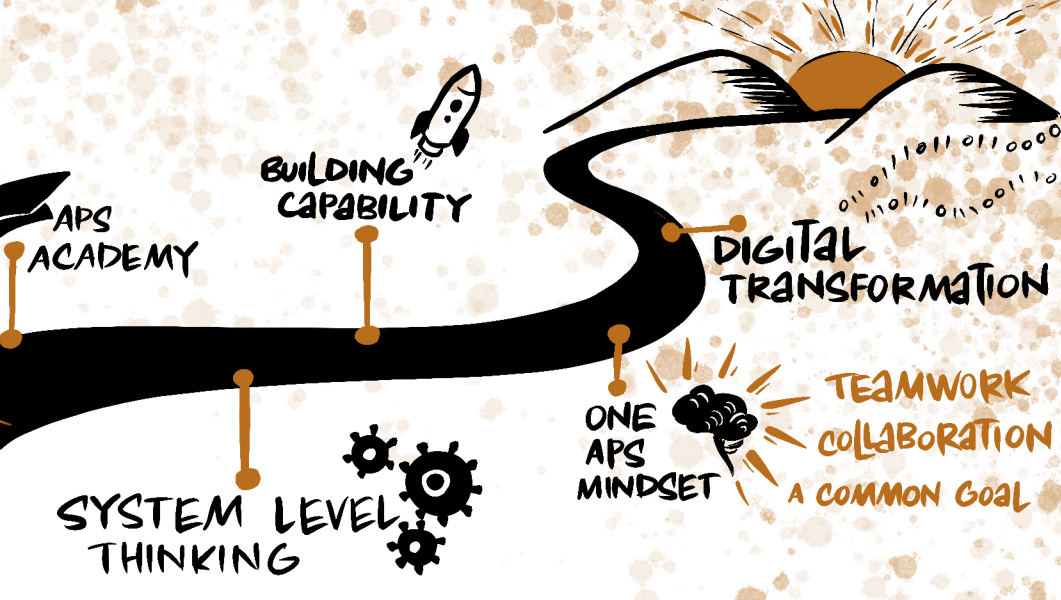


Tasmania
3001 PUBLIC SERVICE EMPLOYEES!

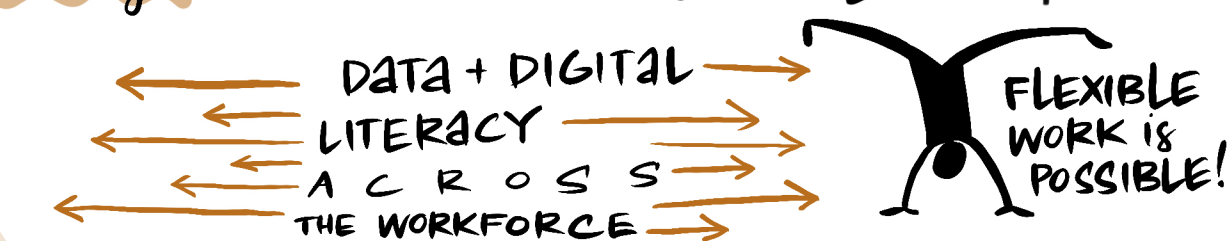
YOUR WORK MATTERS
DEP COMMISSIONER PAT HETHERINGTON

REFORM IS A NEVER ENDING JOURNEY

REFORM



TECH WILL ONLY TAKE US SO FAR...



"In the middle of chaos lies OPPORTUNITY." BRUCE LEE

Q. WILL MORE STAFF WORK REMOTELY or FROM TASSIE?
↑ APS REGIONAL HUBS
↑ PRACTICALITY + CONTEXT
↑ SECURITY

I'M WORKING WITH AN AMAZING GROUP

diversify

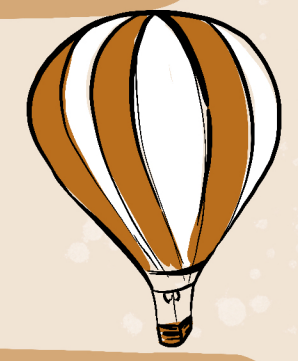
There's increasing competition for TALENT!

EFFECTIVE PLANNING
REMOVING BARRIERS
BUILDING CAPACITY in OUR LEADERS

MOBILITY IS KEY!

TASKFORCES
SURGE RESERVE

Q. WHAT WILL THE APS LOOK LIKE in 10 YEARS' TIME?
WE FOCUS on NATIONAL + LOCAL MATTERS



THE ACADEMY WILL CREATE EXCITING SKILLS UPLIFT

Q. HOW DO WE BALANCE DIGITAL WITH OUR AGEING POPULATION?
LEADERSHIP IS IMPORTANT!

WE MUST ADAPT to WHAT OUR CUSTOMERS NEED!

TECH MUST ACKNOWLEDGE THAT NOT EVERYONE IS CAPABLE!

PANEL: Kim Ellis
Sandy White



THE LAST COUPLE of YEARS HAVE BEEN TOUGH.
COMPLEXITY

CLEAR COMMUNICATION



MC: Ali Jenkins

Q. HOW CAN LEADERS LISTEN to DIFFICULT QUESTIONS?
WE ENCOURAGE YOU to CHAMPION ISSUES!



WE WILL LISTEN!
- WE WON'T ALWAYS GET IT RIGHT...

WE ARE TRANSFORMING + REVIEWING CLASSIFICATIONS