



Australian Government
Australian Public Service Commission

APS Employment Data

30 June 2021 release



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The Australian Public Service at a glance

30 June 2021

Employee headcount

153,945



+2.3%

from June 2020

Ongoing Engagements

10,157



346 from June 2020

Ongoing Separations

8,430



1418 from June 2020

Ongoing **87%**



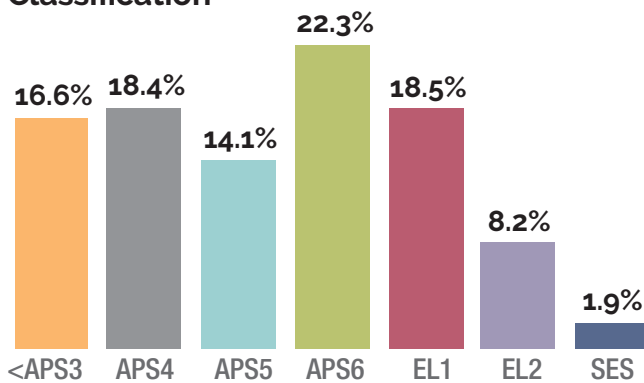
0.9% from June 2020

Non-Ongoing **13%**

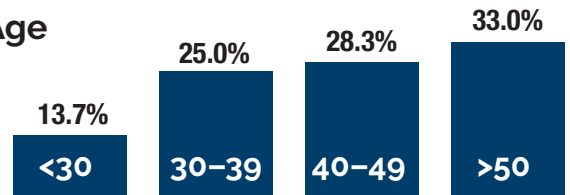


0.9% from June 2020

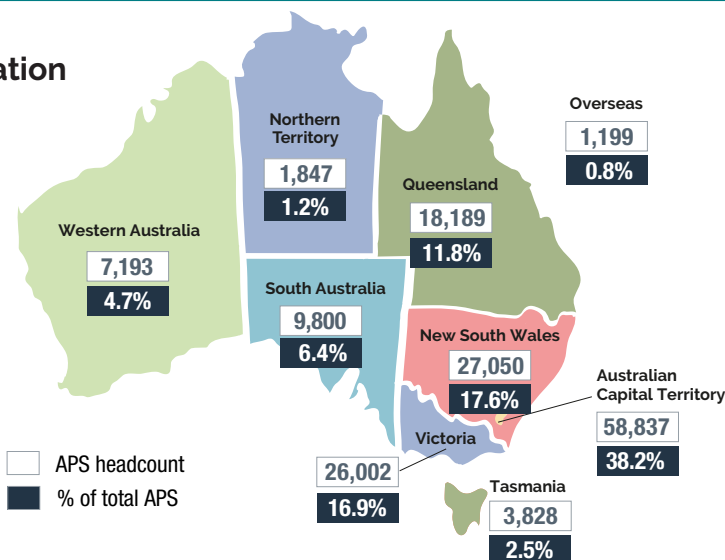
Classification



Age



Location



Diversity



Patterns of work



APS Employment Data 30 June 2021

This release of the Australian Public Service (APS) employment data presents a statistical outline of the APS workforce employed under the *Public Service Act 1999*. It provides key workforce metrics as at 30 June 2021 and trends from 2002.

A full set of data tables are available in Appendix 1.

This data release is a companion to the Australian Public Service Commissioner's annual [State of the Service Report](#), which draws on a range of information sources, including the annual APS agency and employee surveys to provide a detailed picture of the state of the APS. Written analysis of the 30 June 2021 employment data will be available in the 2020-21 State of the Service Report.

This current APS employment data release covers 97 agencies. Any agencies without APS staff at 30 June 2021 are excluded from reporting.

The Australian Public Service Employment Database

Each year a 'snapshot' of data concerning all APS employees as at 30 June and 31 December is released by the Australian Public Service Commission. The data is provided by agencies and is drawn from the Australian Public Service Employment Database.

APS employment data includes:

- Demographic variables including age, gender and work location
- Classification level of APS employees, from trainee to Senior Executive Service
- Diversity data including voluntary items self-reported by APS staff such as disability status, Aboriginal and / or Torres Strait Islander status, and cultural diversity
- Staff movements including engagements, separations, promotions and transfers between agencies.

The reported size of the APS workforce is a headcount of all people employed at the time of the snapshot. This figure does not adjust for hours worked and it includes any employees who are on extended leave (for 3 months or more), including those on maternity leave and leave without pay.

Headcount is different to Average Staffing Level (ASL) data provided in the Federal Budget papers. The ASL counts staff for the time they work. For example, a full time employee is counted as one ASL, while a part time employee who works three full days per week contributes 0.6 of an ASL. The ASL averages staffing over an annual period. It is not a point in time calculation.

The Government places a cap on ASL. This is applied across the General Government Sector (which incorporates all of the APS and a range of other government agencies). ASL caps are published in the Federal Budget Papers each year, budget.gov.au/index.htm.

Another measure of employee numbers used by both private and public sector organisations is Full Time Equivalent (FTE). This is a count of all hours worked at a point in time and then converted to the number of full time staff. For example, two staff each working 0.6 days per week would be counted as 1.2 FTE.

For further details on the APS employment database, including its scope, see the Australian Public Service Commission's [APSED page](#).

Interactive data—APSEDii

APSED data is also available via a series of interactive dashboards called the APSED interactive interface (APSEDii).

You can access current APS workforce data, including [trend data here](#). If you would like to access APS workforce data not covered by these data tables, please contact us at APSED@apsc.gov.au.

Feedback

The APSC is committed to providing readers with the information they require in the most useful format, and feedback is welcome. Please e-mail APSED@apsc.gov.au if you would like to provide any comments.

Appendix 1

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The tables listed below represent the data available from the Australian Public Service Employment Database (APSED). Employment data concerning all current and former APS employees is stored in APSED, which is drawn from the human resources systems of all APS agencies.

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^ Employees affected by machinery-of-government (MoG) changes during 2020-21 are not included in this table.

+ For definitions of operative status and maternity-related leave, please refer to the APSED [specifications](#).

Appendix 1

Employee headcounts for agencies are listed under their portfolio department.

All Departments, Statutory agencies and Executive agencies are included (see [legacy.apsc.gov.au/aps-agency-listing-agencies-covered-public-service-act-1999](https://www.legacy.apsc.gov.au/aps-agency-listing-agencies-covered-public-service-act-1999)). Apart from Table 35, staff of the following indented entities are reported in the staff numbers of their related portfolios.

Attorney-General's:

- Australian Government Solicitor

Health:

- Therapeutic Goods Administration
- Office of the Gene Technology Regulator (OGTR) & Australian Industrial Chemicals Introduction Scheme (AICIS)

Industry:

- Geoscience Australia
- IP Australia
- Questacon—National Science and Technology Centre

Treasury:

- Australian Office of Financial Management
- Commonwealth Grants Commission
- Royal Australian Mint

Appendix 2

Machinery of Government Changes

Table A1: Movements between APS agencies, 2020-21

Date	Agency employees moved from	Agency employees moved to	Number of ongoing staff	Number of non-ongoing staff
1/07/2020	Health	Sport Integrity Australia	12	.
1/07/2020	Australian Sports Anti-Doping Authority	Sport Integrity Australia	63	233
9/07/2020	Education, Skills and Employment	Attorney-General's	6	.
1/01/2021	Health	Sport Integrity Australia	1	.
1/05/2021	Infrastructure and Project Financing Agency	Treasury	21	3
5/05/2021	Prime Minister and Cabinet	National Drought and North Queensland Flood Response and Recovery Agency	46	31
9/06/2021	Industry, Science, Energy and Resources	Treasury	68	16

Table A2: Machinery of Government engagements from Non-APS agencies, 2020-21

Date	Agency	Ongoing staff	Non-ongoing staff
15/04/2021	Australian Taxation Office	183	37

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Table A3: Total Machinery of Government movements into and out of the APS, 2001-02 to 2020-21

Year	Additions			Reductions		
	Ongoing	Non-ongoing	Total	Ongoing	Non-ongoing	Total
2001-02	.	.	.	1	.	1
2002-03	37	2	39	.	.	.
2003-04	231	.	231	1	.	1
2004-05	121	5	126	1361	101	1462
2005-06	5081	259	5340	.	.	.
2006-07	492	56	548	3	1	4
2007-08	151	399	550	.	2	2
2008-09	359	65	424	.	464	464
2009-10	21	.	21	.	.	.
2010-11	214	41	255	.	.	.
2011-12	212	32	244	4	.	4
2012-13	12	.	12	.	.	.
2013-14	222	2	224	2	.	2
2014-15	40	.	40	.	.	.
2015-16	727	50	777	299	87	386
2016-17	109	.	109	.	.	.
2017-18	53	.	53	.	.	.
2018-19	220	.	220	1808	24	1832
2019-20	13	.	13	1685	288	1973
2020-21	183	37	220	.	.	.

Table A4: Changes to agency names and portfolios, 2020-21

Date	Change	Entity Name	Portfolio	Change Details
1/07/2020	Remove	Australian Sports Anti-Doping Authority (ASADA)	Health	ASADA abolished by the Australian Sports Anti-Doping Authority Amendment (Sport Integrity Australia) Act 2020, on 1 July 2020
1/07/2020	Add	Sport Integrity Australia	HealthB	A new non-corporate Commonwealth entity established on 1 July 2020. Sport Integrity Australia brings together functions of the Australian Sports Anti-Doping Authority, the National Integrity of Sport Unit within the Department of Health and the sports integrity functions of Sport Australia.
6/05/2021	Remove	Infrastructure and Project Financing Agency	Treasury	IPFA abolished, and its functions transferred to the Department of the Treasury on 1 May 2021
6/05/2021	Amend	Digital Transformation Agency	Prime Minister and Cabinet	Entity moved from Social Services to Prime Minister and Cabinet on 15 April 2021
6/05/2021	Amend	National Drought and North Queensland Flood Response and Recovery Agency	Prime Minister and Cabinet	The National Drought and North Queensland Flood Response and Recovery Agency has been renamed the National Recovery and Resilience Agency from 6 May 2021

