

APS HR WORKFORCE STRATEGY

STRATEGY PILLARS

1. GROWING INDIVIDUAL CAPABILITY

We will ensure that all HR professionals have the opportunity to build their skills, knowledge and networks and are committed to continuing professional development.

This will help to ensure HR roles are rewarding and our staff are supported to respond to contemporary challenges.

For HR professionals

OUTCOME 1.1

All HR professionals will have identified their pathway to professionalisation.

OUTCOME 1.2

HR professionals will be valued for their breadth of HR experience.

OUTCOME 1.3

We promote a culture of learning and support staff to pursue professionalisation opportunities.

2. DELIVERING CONSISTENT, HIGH-QUALITY SERVICES

We will build client trust by prioritising consistency, quality and strategic problem-solving.

We will make it our goal to know your business.

For organisations

OUTCOME 2.1

We understand business and our clients understand the HR service offering. Together we meet organisational and APS objectives.

OUTCOME 2.2

We identify and value a diverse skillset and are preparing our organisation for future challenges.

OUTCOME 2.3

We will develop a better understanding of what it means to be strategic in HR.

3. MATURING THE HR PROFESSION

We will always endeavour to do our best and build our reputation as a professional service.

We will build a learning culture and share best practice and innovations across the APS and beyond.

Across the APS

OUTCOME 3.1

We will come together to share ideas and collaborate on areas of increasing complexity, uncertainty and innovation.

OUTCOME 3.2

We will recognise the achievements of our colleagues and advocate the value proposition of HR across the APS.

OUTCOME 3.3

We will continue to support the ongoing professionalisation of the APS HR workforce.