



Australian Government

Australian Public Service Commission

State of the Service ROADSHOW

Tuesday 30 March 2021
Northern Territory





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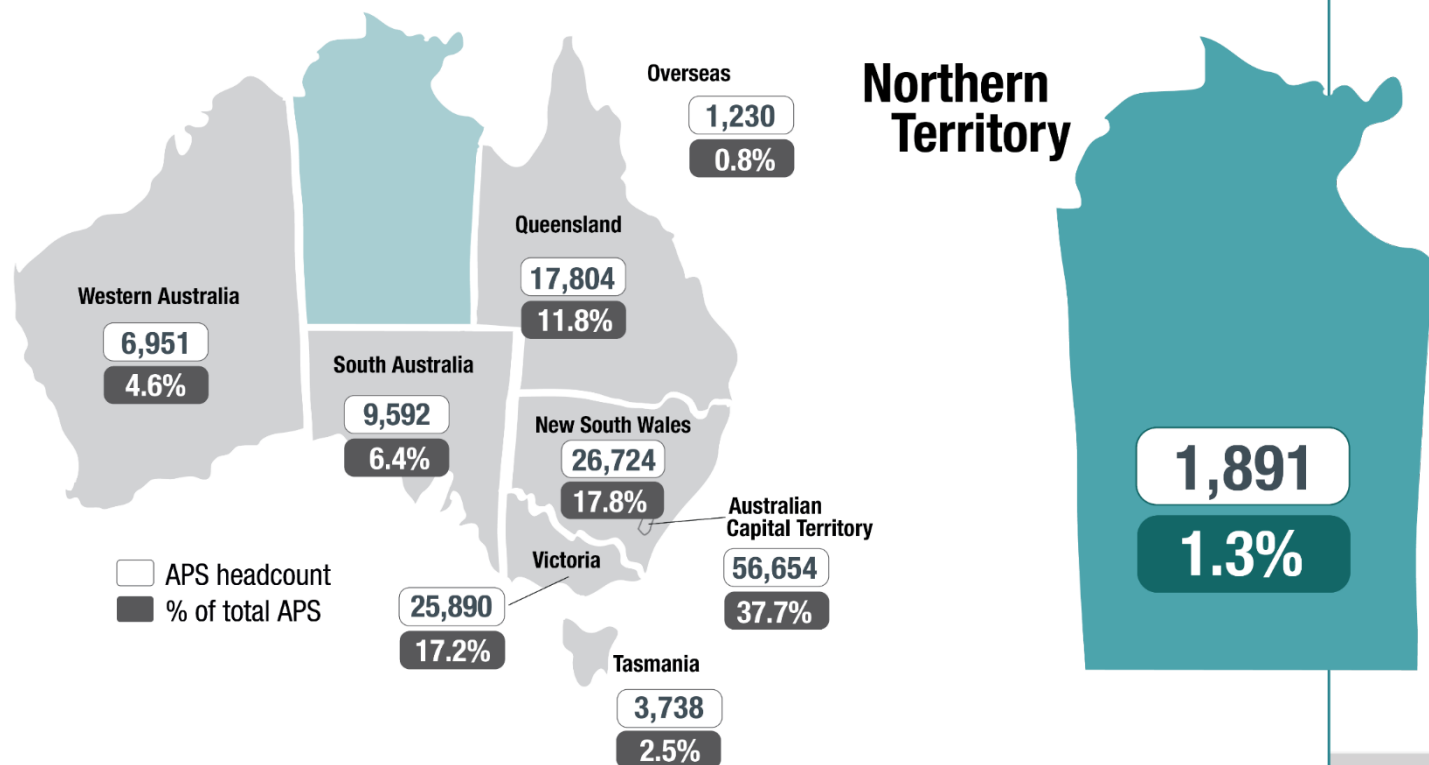
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NT at a glance



Headcount



Age Groups in NT



13.8%
all APS 13.3%



23.3%
all APS 25.3%



28.2%
all APS 28.6%



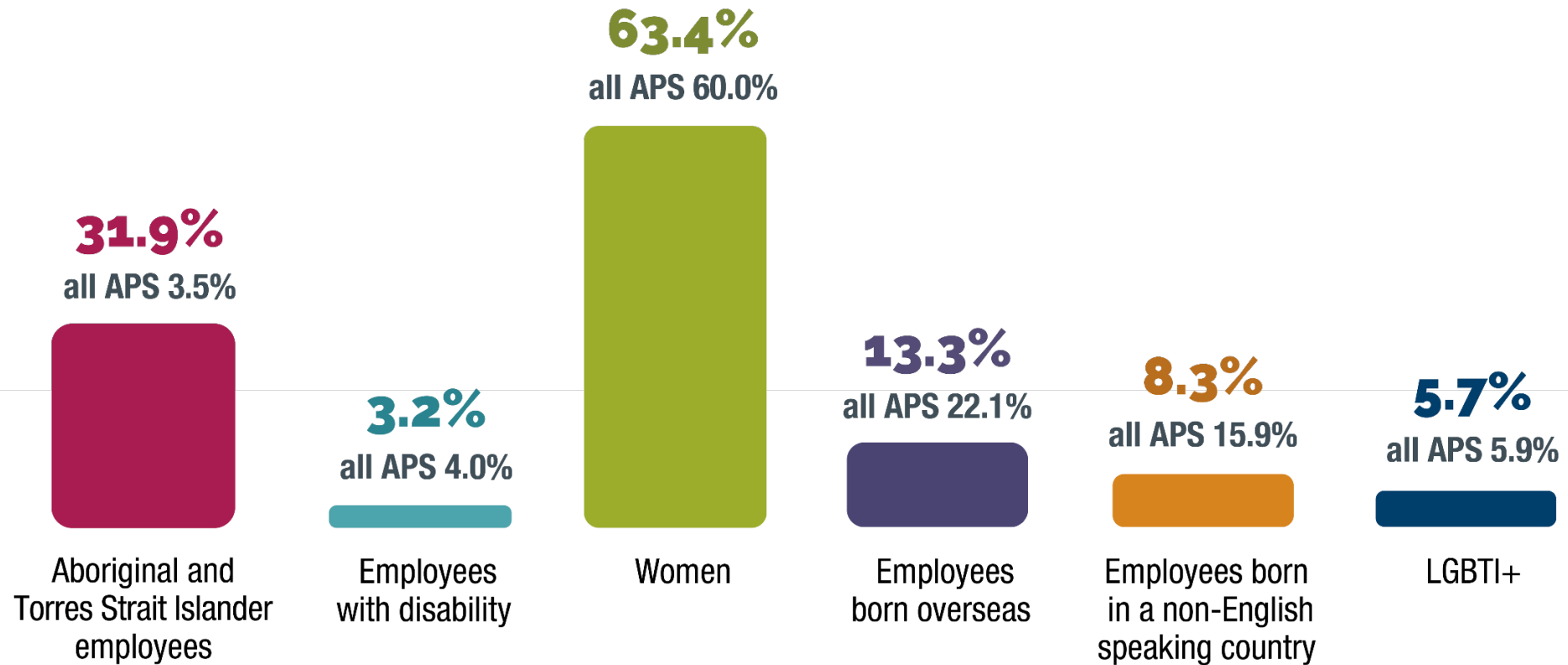
25.2%
all APS 24.5%



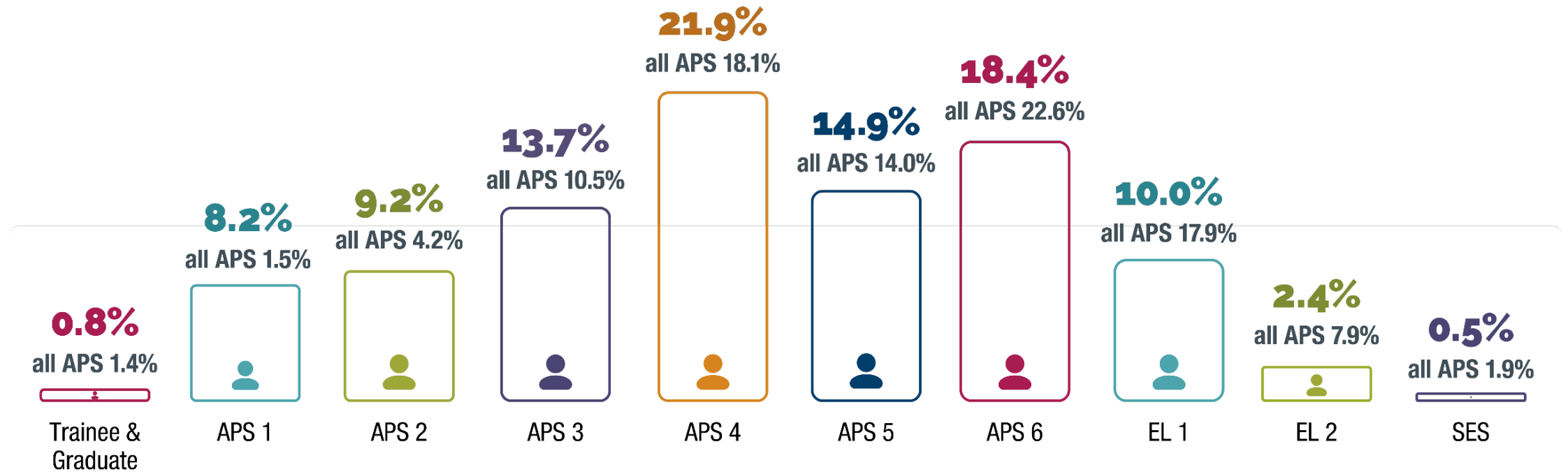
9.5%
all APS 8.3%



Diversity in NT

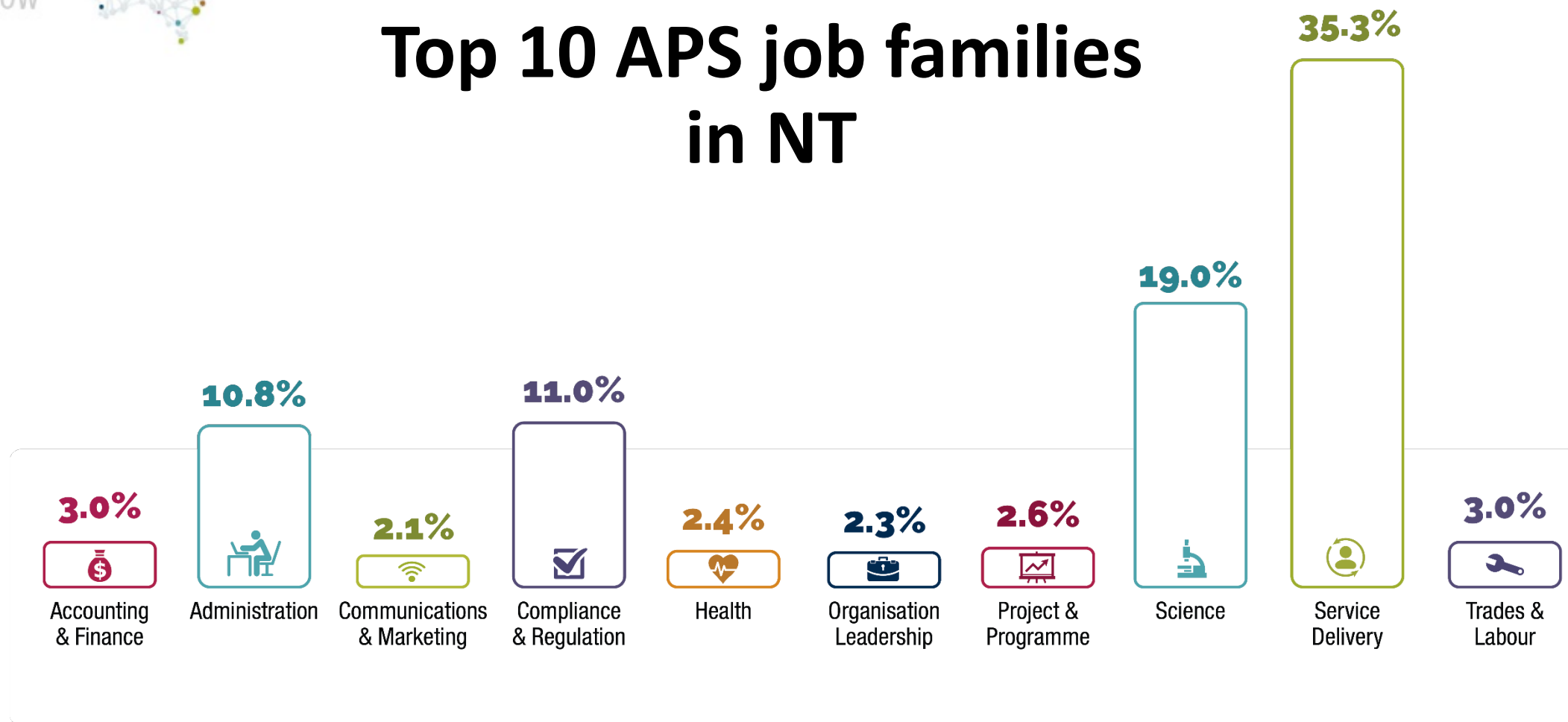


APS Classifications in NT

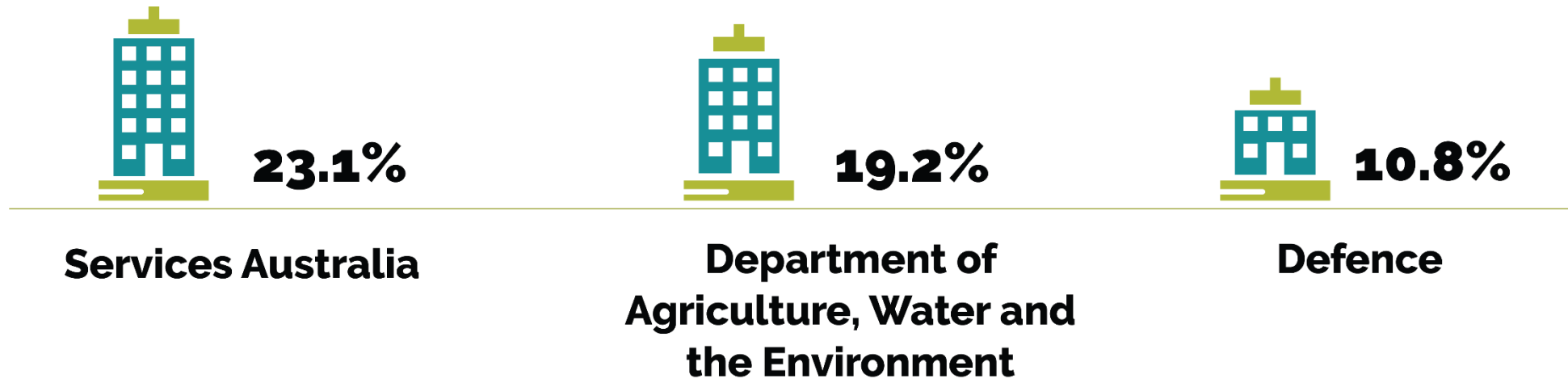




Top 10 APS job families in NT

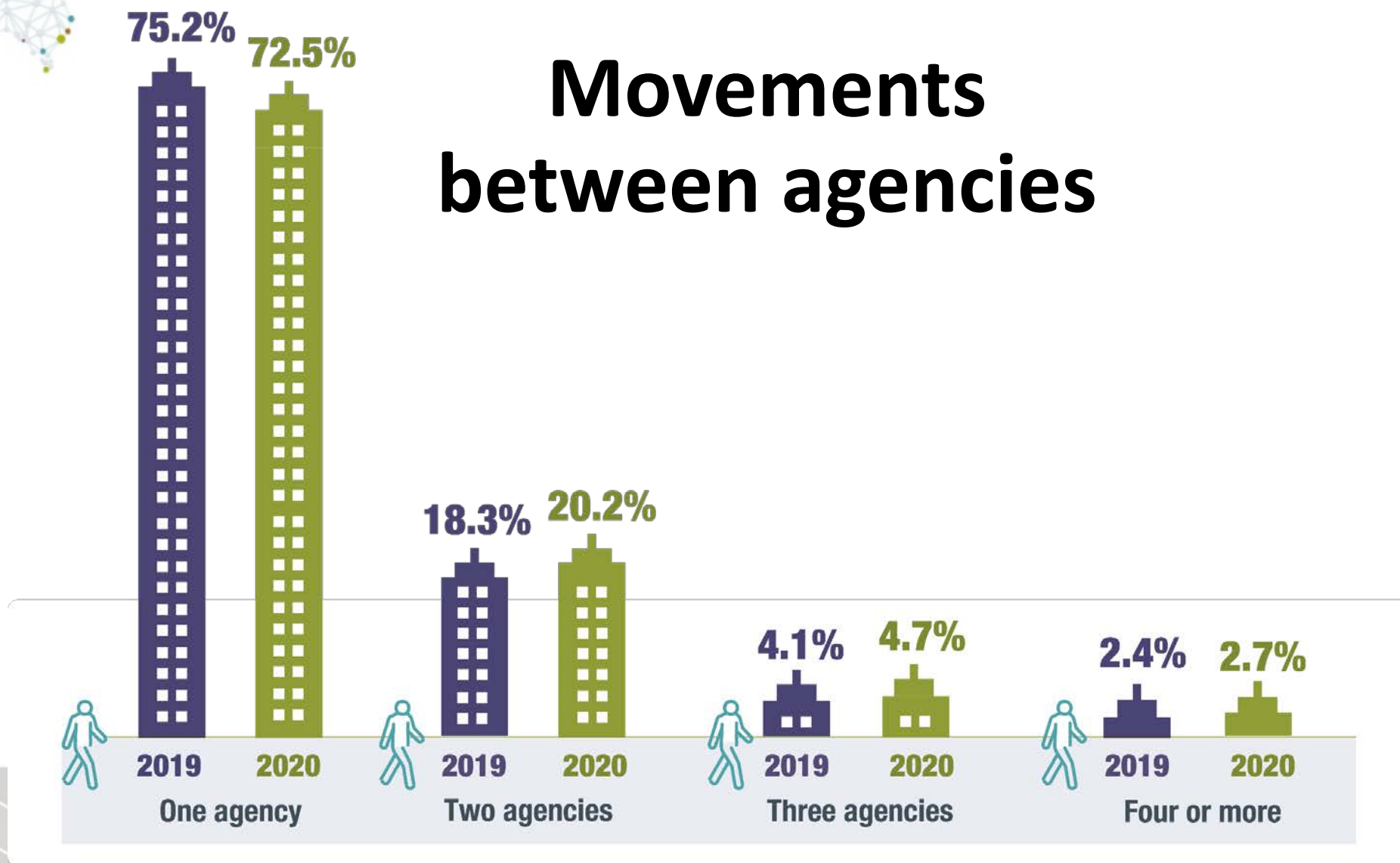


Top 3 largest agencies in NT





Movements between agencies





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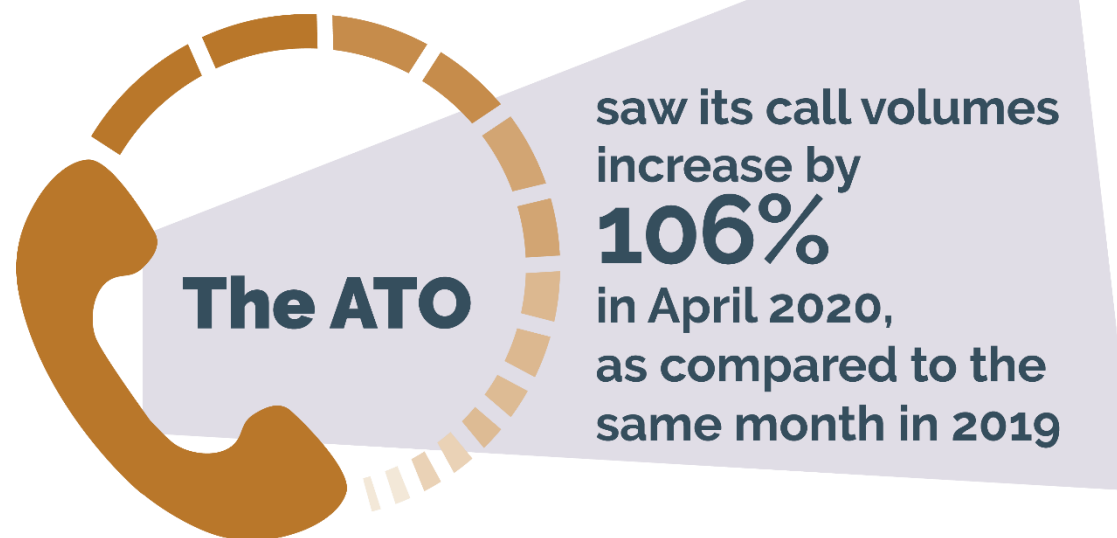
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Committed to Service



Surge in demand



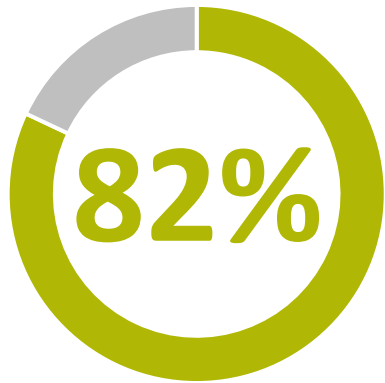
Employee engagement in NT

NT Employee
Engagement Index score

71%



Commitment to service in NT



said they believed strongly in the purpose and objectives of the APS



said they understood how their role contributes to achieving an outcome for the Australian public



Drivers of performance for NT APS employees



54%

Increased flexibility
in work practices



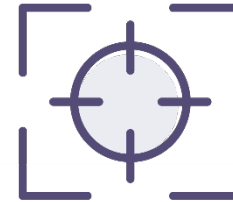
40%

Improved technology
and a more digital
environment



33%

Improved internal
communication



29%

Increased clarity
around priorities



27%

Increased
experimentation
with new ideas



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Upcoming Initiatives



Embedding change

More than

2,000

APS employees surged
to Services Australia

More than

8,900

APS employees were
deployed within their
own agencies to work
on priority tasks



Investing in our skills



Attract, build and retain skills, expertise and talent

We will recruit and develop the capabilities and skills needed to be a diverse, high-performing workforce that facilitates career pathways across an outcomes-focused enterprise



Embrace data, technology and flexible and responsive workforce models

We will lead digital transformation and deploy skills, expertise and talent to where it is needed to deliver the outcomes that the Government and Australians expect



Instil integrity and purposeful leadership

We will recognise the role our leadership plays in shaping our behaviours, purpose and delivery of outcomes, and be renowned for our integrity and citizen-centric focus



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Thank you