



fair employment decisions and review
usual basis for engagement ongoing
engagement and promotion on merit
effective performance
flexible, safe and rewarding
communication and cooperation
free from discrimination and favouritism
fosters diversity

APS employment principles

The APS is a career based public service that:

- makes fair employment decisions with a fair system of review; and
- recognises that the usual basis for engagement is as an ongoing APS employee; and
- makes decisions relating to engagement and promotion that are based on merit; and
- requires effective performance from each employee; and
- provides flexible, safe and rewarding workplaces where communication, consultation, cooperation and input from employees on matters that affect their workplaces are valued; and
- provides workplaces that are free from discrimination, patronage and favouritism; and
- recognises the diversity of the Australian community and fosters diversity in the workplace.