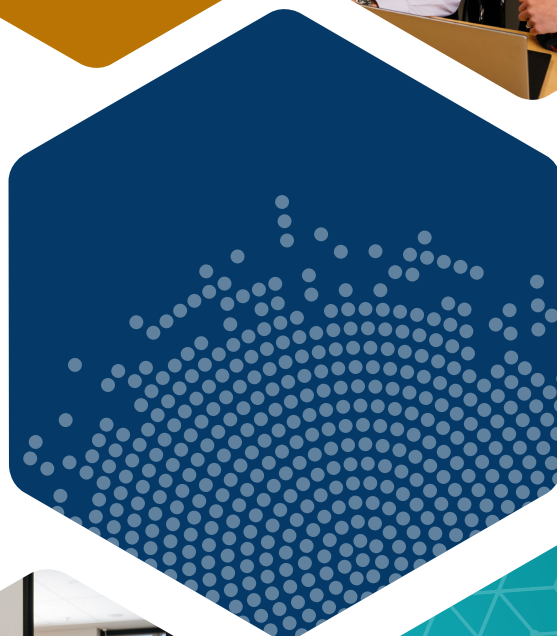




Australian Government
Australian Public Service Commission

APS Employment Data

30 June 2020 release



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The Australian Public Service at a glance 30 June 2020

Employee headcount

150,474

+2.5% from June 2019

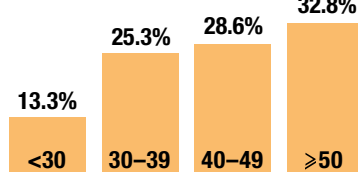
Ongoing engagements
2019–20

9,646

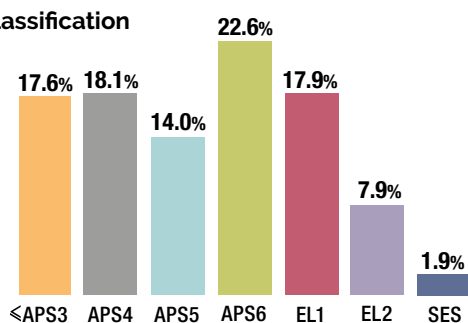
Ongoing separations
2019–20

9,750

Age



Classification



Diversity

Indigenous
Australians



3.5%

Disability



4.0%

Female



60.0%

Born overseas



22.1%

Patterns of work

Non-ongoing



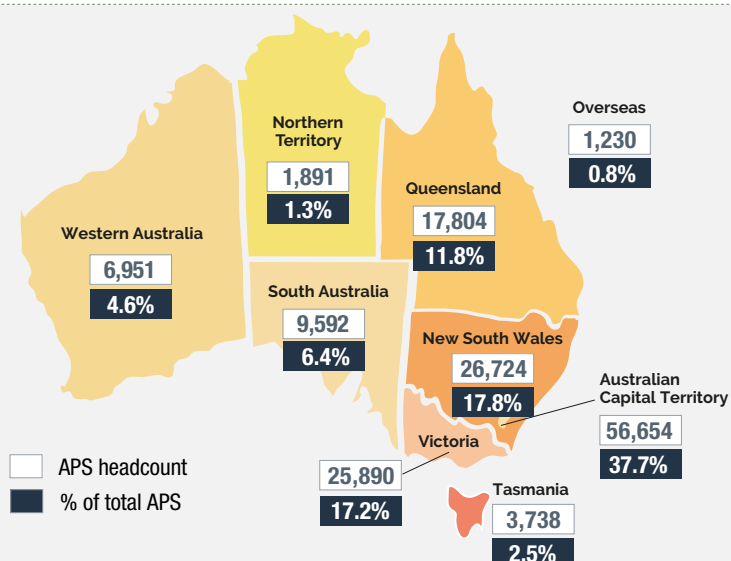
12.2%

Part-time



14.9%

Location



Introduction

This release of the Australian Public Service (APS) employment data presents a statistical outline of the APS workforce employed under the *Public Service Act 1999*. It provides key workforce metrics as at 30 June 2020 and trends from 2001.

A full set of data tables are available in Appendix 1.

This data release is a companion to the Australian Public Service Commissioner's annual [State of the Service Report](https://apsc.govcms.gov.au/state-service-report-2018-19)¹, which draws on a range of information sources, including the annual APS agency and employee surveys to provide a detailed picture of the state of the APS. The written analysis normally provided in the June data release will be available in the 2019-20 State of the Service Report.

This current APS employment data release covers 98 agencies. Any agencies without APS staff at 30 June 2020 are excluded from reporting.

¹ <https://apsc.govcms.gov.au/state-service-report-2018-19>

The Australian Public Service Employment Database

Each year a 'snapshot' of data concerning all APS employees as at 30 June and 31 December is released by the Australian Public Service Commission. The data is provided by agencies and is drawn from the Australian Public Service Employment Database.

APS employment data includes:

- Demographic variables including age, gender and work location
- Classification level of APS employees, from trainee to Senior Executive Service.
- Diversity data including voluntary items self-reported by APS staff such as disability status, Indigenous status, and cultural diversity
- Staff movements including engagements, separations and transfers between agencies.

The reported size of the APS workforce is a headcount of all people employed at the time of the snapshot. This figure does not adjust for hours worked and it includes any employees who are on extended leave (for 3 months or more), including those on maternity leave and leave without pay.

This figure is different to Average Staffing Level (ASL) data provided in the Federal Budget papers. The ASL counts staff for the time they work. For example, a full time employee is counted as one ASL, while a part time employee who works three full days per week contributes 0.6 of an ASL. The ASL averages staffing over an annual period. It is not a point in time calculation.

The Government places a cap on ASL. This is applied across the General Government Sector (which incorporates all of the APS and a range of other government agencies). ASL caps are published in the [Federal Budget Papers](#) each year;²

Another measure of employee numbers used by both private and public sector organisations is Full Time Equivalent (FTE). This is a count of all hours worked at a point in time and then converted to the number of full time staff. For example, two staff each working 0.6 days per week would be counted as 1.2 FTE.

² <https://budget.gov.au/index.htm>.

For further details on the APS employment database, including its scope, see the Australian Public Service Commission's [APSED page](#).³

Interactive data—APSEDii

APSED data is also available via a series of interactive dashboards called the APSED interactive interface (APSEDii).

You can access current APS workforce data, including [trend data](#).⁴ If you would like to access APS workforce data not covered by these data tables, please contact us at APSED@apsc.gov.au.

Feedback

The APSC is committed to providing readers with the information they require in the most useful format, and feedback is welcome. Please e-mail APSED@apsc.gov.au if you would like to provide any comments.

³ <https://www.apsc.gov.au/aps-employment-database-apsed>

⁴ <https://www.apsc.gov.au/aps-employment-database-internet-interface-apsedii>

Appendixes

Appendix 1

Online table index

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Attorney-General's:

- Australian Government Solicitor

Health:

- Therapeutic Goods Administration
- Office of the Gene Technology Regulator (OGTR) & National Industrial Chemicals Notification and
- Assessment Scheme (NICNAS)

Industry:

- Geoscience Australia
- IP Australia
- Questacon—National Science and Technology Centre

Treasury:

- Australian Office of Financial Management
- Commonwealth Grants Commission
- Royal Australian Mint

⁵ <https://www.apsc.gov.au/aps-agency-listing-agencies-covered-public-service-act-1999>

Appendix 2

Machinery of Government changes

Table A1: Movements between APS agencies, 2019–20

| Date | Agency employees moved from | Agency employees moved to | Number of ongoing staff | Number of non-ongoing staff |
|------------|---|--|-------------------------|-----------------------------|
| 1/07/2019 | Prime Minister and Cabinet | National Indigenous Australians Agency | 1048 | 56 |
| 1/07/2019 | Social Services | Home Affairs | 92 | . |
| 1/07/2019 | Education, Skills and Employment | Home Affairs | 17 | . |
| 8/07/2019 | Prime Minister and Cabinet | National Indigenous Australians Agency | 2 | . |
| 25/07/2019 | Education, Skills and Employment | Employment, Skills, Small and Family Business | 467 | 5 |
| 25/07/2019 | Employment, Skills, Small and Family Business | Attorney-General's | 355 | 7 |
| 1/08/2019 | Prime Minister and Cabinet | National Indigenous Australians Agency | 87 | 5 |
| 1/01/2020 | Health | Aged Care Quality and Safety Commission | 63 | 4 |
| 23/01/2020 | Environment and Energy | Industry, Science, Energy and Resources | 504 | 18 |
| 23/01/2020 | Employment, Skills, Small and Family Business | Prime Minister and Cabinet | 3 | . |
| 23/01/2020 | Employment, Skills, Small and Family Business | Industry, Science, Energy and Resources | 78 | 8 |
| 1/02/2020 | Human Services | Services Australia | 27424 | 2779 |
| 1/02/2020 | Communications and the Arts | Infrastructure, Transport, Regional Development and Communications | 543 | 25 |
| 1/02/2020 | Employment, Skills, Small and Family Business | Education, Skills and Employment | 2151 | 39 |
| 1/02/2020 | Agriculture | Agriculture, Water and the Environment | 4530 | 530 |
| 6/02/2020 | Social Services | Services Australia | 204 | 2 |
| 6/02/2020 | Services Australia | Social Services | 47 | . |
| 14/05/2020 | Prime Minister and Cabinet | National Drought and North Queensland Flood Response and Recovery Agency | 24 | 12 |

Table A2: Machinery of Government engagements from Non-APS agencies, 2019-20

| Date | Agency | Ongoing | non-ongoing staff |
|------------|--------------------------------------|---------|-------------------|
| 7/10/2019 | National Disability Insurance Agency | 1 | . |
| 11/05/2020 | National Disability Insurance Agency | 1 | . |

Table A3: Total Machinery of Government movements into and out of the APS, 2000-01 to 2019-20

| Year | Additions | | | Reductions | | |
|---------|-----------|-------------|-------|------------|-------------|-------|
| | Ongoing | Non-ongoing | Total | Ongoing | Non-ongoing | Total |
| 2000-01 | . | . | . | . | . | . |
| 2001-02 | . | . | . | 1 | . | 1 |
| 2002-03 | 37 | 2 | 39 | . | . | . |
| 2003-04 | 231 | . | 231 | 1 | . | 1 |
| 2004-05 | 121 | 5 | 126 | 1361 | 101 | 1462 |
| 2005-06 | 5081 | 259 | 5340 | . | . | . |
| 2006-07 | 492 | 56 | 548 | 3 | 1 | 4 |
| 2007-08 | 151 | 399 | 550 | . | 2 | 2 |
| 2008-09 | 359 | 65 | 424 | . | 464 | 464 |
| 2009-10 | 21 | . | 21 | . | . | . |
| 2010-11 | 214 | 41 | 255 | . | . | . |
| 2011-12 | 212 | 32 | 244 | 4 | . | 4 |
| 2012-13 | 12 | . | 12 | . | . | . |
| 2013-14 | 222 | 2 | 224 | 2 | . | 2 |
| 2014-15 | 40 | . | 40 | . | . | . |
| 2015-16 | 727 | 50 | 777 | 299 | 87 | 386 |
| 2016-17 | 109 | . | 109 | . | . | . |
| 2017-18 | 53 | . | 53 | . | . | . |
| 2018-19 | 220 | . | 220 | 1809 | 24 | 1833 |
| 2019-20 | . | . | . | 1683 | 288 | 1971 |

Table A4: Changes to agency names and portfolios, 2019-20

| Date | Entity name | Portfolio | Change | Change details |
|-----------|-------------|---|--|--|
| 1/07/2019 | Add | National Faster Rail Agency | Infrastructure, Transport, Cities and Regional Development | Agency was established on the 1st July 2019 |
| 1/07/2019 | Add | National Indigenous Australians Agency | Prime Minister and Cabinet | Agency was established on the 1st July 2019 |
| 1/07/2019 | Amend | Australian Securities and Investments Commission | Treasury | Left coverage of the <i>Public Service Act, 1999</i> . |
| 9/08/2019 | Amend | Infrastructure and Project Financing Agency | Treasury | Entity moved from Infrastructure, Transport, Cities and Regional Development to Treasury |
| 2/09/2019 | Amend | Old Parliament House | Prime Minister and Cabinet | Entity moved from Communications and the Arts to Prime Minister and Cabinet |
| 1/02/2020 | Remove | Department of Agriculture | | The Department of Agriculture was abolished, and its functions transferred to the Department of Agriculture, Water and the Environment |
| 1/02/2020 | Amend | Department of the Environment and Energy | Agriculture, Water and the Environment | The Department of the Environment and Energy was renamed the Department of Agriculture, Water and the Environment. Its energy functions transferred to the Department of Industry, Science, Energy and Resources |
| 1/02/2020 | Amend | Australian Pesticides and Veterinary Medicines Authority | Agriculture, Water and the Environment | Entity moved from Agriculture to Agriculture, Water and the Environment |
| 1/02/2020 | Amend | Murray-Darling Basin Authority | Agriculture, Water and the Environment | Entity moved from Agriculture to Agriculture, Water and the Environment |
| 1/02/2020 | Remove | Department of Communications and the Arts | | The Department of Communications and the Arts was abolished, and its functions transferred to the Department of Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | Department of Education | Education, Skills and Employment | The Department of Education was renamed the Department of Education, Skills and Employment |
| 1/02/2020 | Remove | Department of Employment, Skills, Small and Family Business | | The Department of Employment, Skills, Small and Family Business was abolished. Its small business function transferred to the Department of Industry, Science, Energy and Resources, and the remaining functions to the Department of Education, Skills and Employment |
| 1/02/2020 | Amend | Australian Skills Quality Authority | Education, Skills and Employment | Entity moved from Employment, Skills, Small and Family Business to Education, Skills and Employment |

| Date | Entity name | Portfolio | Change | Change details |
|-----------|-------------|--|--|---|
| 1/02/2020 | Amend | Department of Industry, Innovation and Science | Industry, Science, Energy and Resources | The Department of Industry, Innovation and Science was renamed the Department of Industry, Science, Energy and Resources |
| 1/02/2020 | Amend | Clean Energy Regulator | Industry, Science, Energy and Resources | Entity moved from Environment and Energy to Industry, Science, Energy and Resources |
| 1/02/2020 | Amend | Climate Change Authority | Industry, Science, Energy and Resources | Entity moved from Environment and Energy to Industry, Science, Energy and Resources |
| 1/02/2020 | Amend | Department of Infrastructure, Transport, Cities and Regional Development | Infrastructure, Transport, Regional Development and Communications | The Department of Infrastructure, Transport, Cities and Regional Development was renamed the Department of Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | Australian Communications and Media Authority | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | Australian National Maritime Museum | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | National Film and Sound Archive of Australia | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | National Library of Australia | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | National Museum of Australia | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | National Portrait Gallery of Australia | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | Screen Australia | Infrastructure, Transport, Regional Development and Communications | Entity moved from Communications and the Arts to Infrastructure, Transport, Regional Development and Communications |
| 1/02/2020 | Amend | North Queensland Livestock Industry Recovery Agency | Prime Minister and Cabinet | The North Queensland Livestock Industry Recovery Agency was renamed the National Drought and North Queensland Flood Response and Recovery Agency |
| 1/02/2020 | Amend | Services Australia | Social Services | The Department named Services Australia was abolished. A new non-corporate Commonwealth entity (listed entity) also named Services Australia was established in Social Services |

