

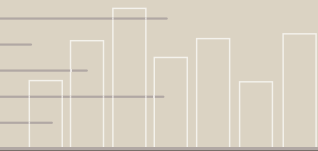


Australian Government

Australian Public Service Commission

Australian Public Service Statistical Bulletin

2006-07



State of the Service Series 2006-07

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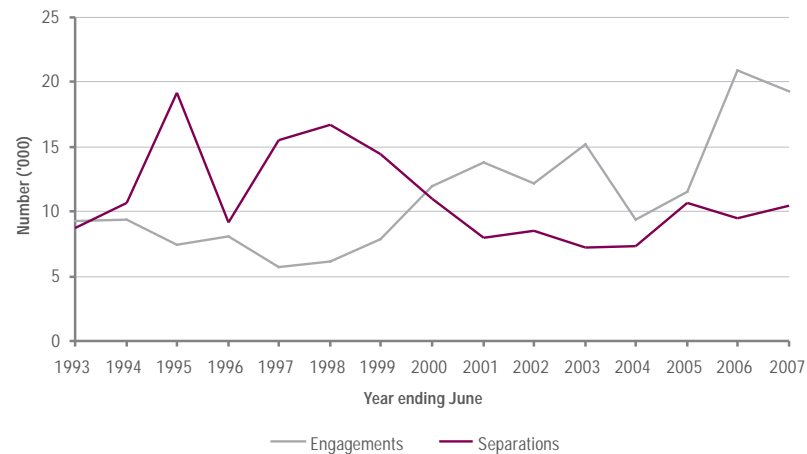
Movements of ongoing staff

During the year to June 2007, there were 19,246 engagements and 10,465 separations of ongoing staff in the APS. An engagement refers to an employee joining the APS, not moving from one agency to another. A separation refers to an employee leaving the APS, not moving from one agency to another.

Engagements during 2006–07 fell by 7.8%, although this is explained by Medicare moving into coverage of the PS Act in 2005–06 which accounted for over one-quarter of all engagements that year.

Separations rose by 9.9%, mainly due to an increase in resignations (up by 1,223 or 18.9%). Engagements continue to outnumber separations, a trend evident since 2000.

Figure 11: Ongoing staff: engagements and separations, 1992–93 to 2006–07



Source: Table 23, page 73 and Table 36, page 94

Table 23: Engagements of ongoing staff: age group by sex, 1992-93 to 2006-07

Age group	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Under 20	224	473	138	77	46	30	46	57	106	69	114	71	51	91	127
20-24	905	1108	818	790	496	556	659	859	872	865	1039	735	887	1308	1424
25-29	743	652	602	696	466	546	657	915	919	984	1153	719	869	1295	1416
30-34	598	554	552	584	339	383	454	715	764	889	987	604	770	1120	1132
35-39	552	499	488	629	338	406	477	771	789	851	819	474	626	966	983
40-44	475	442	476	564	313	307	440	735	771	792	819	512	592	852	822
45-49	299	294	279	433	239	224	327	572	557	562	583	378	435	729	712
50-54	136	198	96	197	106	110	190	364	333	324	403	253	324	492	488
55-59	77	100	45	106	57	44	76	164	155	175	188	175	200	304	340
60 and over	18	49	12	29	15	10	21	49	41	46	56	41	85	113	107
Total men	4027	4369	3506	4105	2415	2616	3347	5201	5307	5557	6161	3962	4839	7270	7551
Women															
Under 20	280	630	178	99	65	87	79	111	187	118	144	77	93	213	255
20-24	1230	1448	1065	990	823	880	1069	1457	1828	1449	2070	1167	1479	2325	2651
25-29	905	830	756	794	626	739	944	1487	1827	1530	2032	1179	1462	2436	2487
30-34	817	639	604	580	475	536	723	987	1309	1097	1484	848	1080	1993	1689
35-39	749	581	506	604	466	508	617	913	1110	815	1073	658	822	1704	1407
40-44	641	441	438	485	375	415	527	823	1011	695	976	616	744	1652	1160
45-49	386	276	255	315	268	233	343	592	707	483	692	483	541	1433	1040
50-54	149	124	91	102	118	110	177	289	344	286	388	289	315	1060	622
55-59	59	38	29	37	31	23	59	88	121	98	158	102	149	632	304
60 and over	11	13	4	10	3	4	8	14	36	21	23	27	36	166	80
Total women	5227	5020	3926	4016	3250	3535	4546	6761	8480	6592	9040	5446	6721	13614	11695
Total															
Under 20	504	1103	316	176	111	117	125	168	293	187	258	148	144	304	382
20-24	2135	2556	1883	1780	1319	1436	1728	2316	2700	2314	3109	1902	2366	3633	4075
25-29	1648	1482	1358	1490	1092	1285	1601	2402	2746	2514	3185	1898	2331	3731	3903
30-34	1415	1193	1156	1164	814	919	1177	1702	2073	1986	2471	1452	1850	3113	2821
35-39	1301	1080	994	1233	804	914	1094	1684	1899	1666	1892	1132	1448	2670	2390
40-44	1116	883	914	1049	688	722	967	1558	1782	1487	1795	1128	1336	2504	1982
45-49	685	570	534	748	507	457	670	1164	1264	1045	1275	861	976	2162	1752
50-54	285	322	187	299	224	220	367	653	677	610	791	542	639	1552	1110
55-59	136	138	74	143	88	67	135	252	276	273	346	277	349	936	644
60 and over	29	62	16	39	18	14	29	63	77	67	79	68	121	279	187
Total	9254	9389	7432	8121	5665	6151	7893	11962	13787	12149	15201	9408	11560	20884	19246

Source: APSED

Table 24: Engagements of ongoing staff: classification by sex, 1992-93 to 2006-07

Classification	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
APS 1	1995	1752	965	681	290	222	289	236	160	278	134	78	68	113	132
APS 2	238	711	394	473	285	355	380	317	429	656	569	281	390	320	398
APS 3	255	334	277	573	484	454	521	859	1080	739	1370	777	1220	2092	1990
APS 4	268	267	292	375	219	294	480	1283	1238	1292	1369	710	557	853	1049
APS 5	252	295	336	435	161	207	359	635	515	453	549	369	419	803	842
APS 6	342	346	372	405	176	280	474	670	735	876	813	647	671	1117	1180
EL 1	217	229	266	254	118	166	274	346	326	427	462	381	583	713	760
EL 2	83	98	102	134	73	85	122	114	136	191	207	218	282	410	401
SES 1	24	24	22	25	9	14	19	17	19	17	20	22	26	48	63
SES 2	12	11	7	9	5	3	7	7	3	8	8	4	7	14	21
SES 3	9	4	3	4	2	2	2	1	1	3	1	2	1	2	6
Trainee	108	46	120	461	371	214	117	206	334	366	242	190	237	331	229
Graduate APS	191	223	341	272	215	318	302	510	331	251	417	283	378	454	480
Other	33	29	9	4	7	2	1	.	.	.	.	.	.	.	.
Total men	4027	4369	3506	4105	2415	2616	3347	5201	5307	5557	6161	3962	4839	7270	7551
Women															
APS 1	1987	1808	942	554	272	182	310	287	325	201	158	114	125	256	276
APS 2	665	1086	790	700	612	577	764	652	875	845	736	590	769	665	754
APS 3	426	518	489	816	1037	1174	1270	1729	1927	958	2555	1591	2527	6755	4877
APS 4	596	429	285	304	245	339	680	1860	2834	2008	2969	1092	813	1489	1661
APS 5	419	317	360	342	188	190	303	503	480	488	519	425	549	1335	1047
APS 6	413	367	362	321	189	299	457	632	735	883	940	766	802	1299	1353
EL 1	141	136	171	158	64	109	153	194	249	275	273	298	344	648	605
EL 2	173	37	42	54	23	47	56	86	97	102	109	135	117	219	204
SES 1	12	11	18	9	2	6	9	7	8	16	12	10	10	28	26
SES 2	4	3	.	1	1	3	1	5	.	1	3	3	4	11	8
SES 3	1	.	2	2	.	1	2	2	1	.	.	.	.	1	3
Trainee	42	28	67	412	336	232	75	145	413	441	296	101	169	314	158
Graduate APS	257	270	390	342	271	376	466	659	536	374	470	321	492	594	723
Other	91	10	8	1	10	.	.	.	.	.	.	.	.	.	.
Total women	5227	5020	3926	4016	3250	3535	4546	6761	8480	6592	9040	5446	6721	13614	11695
Total															
APS 1	3982	3560	1907	1235	562	404	599	523	485	479	292	192	193	369	408
APS 2	903	1797	1184	1173	897	932	1144	969	1304	1501	1305	871	1159	985	1152
APS 3	681	852	766	1389	1521	1628	1791	2588	3007	1697	3925	2368	3747	8847	6867
APS 4	864	696	577	679	464	633	1160	3143	4072	3300	4338	1802	1370	2342	2710
APS 5	671	612	696	777	349	397	662	1138	995	941	1068	794	968	2138	1889
APS 6	755	713	734	726	365	579	931	1302	1470	1759	1753	1413	1473	2416	2533
EL 1	358	365	437	412	182	275	427	540	575	702	735	679	927	1361	1365
EL 2	256	135	144	188	96	132	178	200	233	293	316	353	399	629	605
SES 1	36	35	40	34	11	20	28	24	27	33	32	32	36	76	89
SES 2	16	14	7	10	6	6	8	12	3	9	11	7	11	25	29
SES 3	10	4	5	6	2	3	4	3	2	3	1	2	1	3	9
Trainee	150	74	187	873	707	446	192	351	747	807	538	291	406	645	387
Graduate APS	448	493	731	614	486	694	768	1169	867	625	887	604	870	1048	1203
Other	124	39	17	5	17	2	1	.	.	.	.	.	.	.	.
Total	9254	9389	7432	8121	5665	6151	7893	11962	13787	12149	15201	9408	11560	20884	19246

Source: APSED

Table 25: Engagements of ongoing staff: agency by major classification group and sex, 2005-06 and 2006-07 - Men

Agency	APS		EL		SES		Trainee & Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Agriculture, Fisheries & Forestry	236	240	31	34	1	1	26	22	294	297
Attorney-Generals	43	59	14	24	1	2	8	10	66	95
- Administrative Appeals Tribunal	.	3	.	1	.	.	.	.	.	4
- AUSTRAC	3	29	3	10	.	3	.	.	6	42
- Australian Crime Commission	17	15	10	26	2	.	.	.	29	41
- Australian Customs Service	154	153	4	7	.	2	272	159	430	321
- CrimTrac Agency	2	4	2	5	.	.	.	.	4	9
- Family Court of Australia	16	17	8	5	.	.	.	.	24	22
- Federal Court of Australia	.	4	2	3	.	.	.	.	2	7
- Federal Magistrates Court	1	2	1	1	.	.	.	.	2	3
- Federal Privacy Commissioner	2	5	.	1	.	1	.	.	2	7
- HREOC	1	3	1	2	.	.	.	.	2	5
- ITSA	4	18	2	1	1	.	.	.	7	19
- National Native Title Tribunal	5	7	3	3	.	.	.	.	8	10
- Commonwealth DPP	16	14	3	3	.	.	.	.	19	17
- Office of Film & Literature Class	.	.	2	.	.	.	.	.	2	.
- Office of the Parl. Counsel	1	.	1	.	.	.	.	.	2	.
Communications, IT & the Arts	26	32	7	11	.	.	6	10	39	53
- ACMA	8	31	4	11	1	.	4	3	17	45
- Australian Film Commission	19	7	12	3	1	.	.	.	32	10
- Aust. National Maritime Museum	5	2	1	2	.	.	.	.	6	4
- ASADA	17	2	.	7	1	.	.	.	18	9
- National Archives of Australia	8	17	2	.	.	.	.	.	10	17
- National Library of Australia	5	9	2	2	.	.	1	.	8	11
- National Museum of Australia	11	8	1	1	.	.	.	.	12	9
Defence	915	1252	148	210	3	5	89	66	1155	1533
- Defence Housing Australia	18	37	4	15	.	.	.	.	22	52
DEST	51	58	16	10	2	1	9	15	78	84
- AIATSIS	.	.	.	1	.	.	.	.	.	1
- Australian Research Council	1	2	.	.	.	.	.	.	1	2
- Qwestacon	14	2	3	.	.	.	.	.	17	2
DEWR	331	190	52	36	1	1	42	74	426	301
- ABCC	14	18	2	6	3	.	.	.	19	24
- Australian Fair Pay Commission	.	4	.	1	.	1	.	.	.	6
- Comcare	16	31	2	6	.	.	1	.	19	37
- Office of Workplace Services	2	38	.	7	.	1	.	.	2	46
Environment & Water Resources	64	52	15	18	2	2	2	7	83	79
- Bureau of Meteorology	7	5	3	9	.	1	20	37	30	52
- GBRMPA	4	4	2	2	.	.	.	.	6	6
- ORER	.	1	1	.	.	.	.	.	1	1
FaCSIA	43	96	19	35	.	2	3	3	65	136
- Aboriginal Hostels Ltd.	39	39	.	.	.	.	.	.	39	39
- Aust. Institute of Family Studies	.	1	.	2	.	.	.	.	.	3
- Torres Strait Regional Authority	3	4	1	.	.	.	.	.	4	4

Agency	APS		EL		SES		Trainee & Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Finance & Administration	39	65	32	19	.	5	25	27	96	116
- Australian Electoral Commission	13	31	2	2	.	.	.	1	15	34
- Commonwealth Grants Commission	2	2	1	3	.	.	.	.	3	5
- ComSuper	7	49	4	9	.	1	.	.	11	59
- Future Fund Management Agency	.	1	.	1	.	3	.	.	.	5
Foreign Affairs & Trade	52	82	18	22	1	.	16	20	87	124
- ACIAR	.	.	.	.	.	1	.	.	.	1
- AusAID	16	12	4	9	1	.	5	4	26	25
- Austrade	.	64	.	183	.	38	.	.	.	285
Health & Ageing	69	124	24	35	3	1	19	21	115	181
- Aust. Institute of Health & Welfare	7	5	2	3	.	1	.	.	9	9
- ARPANSA	6	2	1	2	1	.	.	.	8	4
- Cancer Australia	.	.	.	1	.	.	.	.	.	1
- FSANZ	2	2	1	.	.	.	.	.	3	2
- National Blood Authority	2	2	6	2	.	.	.	.	8	4
- NHMRC	.	11	.	2	.	.	.	.	.	13
Human Services	192	292	16	19	.	4	.	1	208	316
- Centrelink	794	1039	33	39	4	3	10	29	841	1110
- Medicare Australia	729	200	358	21	17	.	1	.	1105	221
Immigration	294	270	38	37	5	.	30	20	367	327
- MRT/RRT	6	4	.	1	.	.	.	.	6	5
Industry, Tourism & Resources	80	64	18	29	2	.	23	17	123	110
- Geoscience Australia	19	28	10	12	1	.	.	.	30	40
- IP AUSTRALIA	71	70	3	2	.	1	.	.	74	73
- NOPSA	.	.	10	6	.	.	.	.	10	6
Prime Minister & Cabinet	15	9	2	3	1	2	3	7	21	21
- ANAO	8	9	2	9	.	.	7	6	17	24
- Australian Public Service Commission	1	1	2	2	.	.	1	2	4	5
- Commonwealth Ombudsman	11	5	3	3	1	.	.	.	15	8
- National Water Commission	3	.	2	.	.	.	.	.	5	.
- Office of National Assessments	1	4	1	.	.	.	.	.	2	4
Transport & Regional Services	44	21	29	30	1	.	20	14	94	65
- National Capital Authority	9	5	1	3	1	.	.	.	11	8
Treasury	28	36	10	8	1	.	.	.	39	44
- Australian Bureau of Statistics	130	88	7	6	.	1	34	23	171	118
- ACCC	30	25	9	8	3	2	18	12	60	47
- AOFM	2	2	2	2	.	.	.	.	4	4
- ASIC	55	72	31	42	.	.	.	.	86	114
- Australian Taxation Office	378	322	48	54	1	4	88	96	515	476
- Productivity Commission	7	8	3	1	1	.	.	.	11	9
- Royal Australian Mint	10	12	.	1	.	.	.	.	10	13
Veterans' Affairs	31	37	4	6	.	.	2	3	37	46
- Australian War Memorial	13	1	2	3	.	.	.	.	15	4
Total	5298	5591	1123	1161	64	90	785	709	7270	7551

Source: APSED

Agency	APS		EL		SES		Trainee & Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Finance & Administration	93	85	17	11	.	.	32	33	142	129
- Australian Electoral Commission	32	57	1	3	.	.	.	.	33	60
- Commonwealth Grants Commission	3	2	.	.	.	.	.	.	3	2
- ComSuper	8	73	1	6	.	.	.	.	9	79
- Future Fund Management Agency	.	.	.	2	.	.	.	.	.	2
Foreign Affairs & Trade	64	116	9	13	1	1	20	20	94	150
- ACIAR	4	3	.	1	.	.	.	.	4	4
- AusAID	25	29	5	7	.	1	8	13	38	50
- Austrade	.	127	.	107	.	17	.	.	.	251
Health & Ageing	169	361	27	54	2	2	39	76	237	493
- Aust. Institute of Health & Welfare	13	16	2	7	.	1	.	.	15	24
- ARPANSA	3	2	.	.	.	.	.	.	3	2
- Cancer Australia	.	4	.	4	.	.	.	.	.	8
- FSANZ	7	6	4	.	.	.	.	.	11	6
- National Blood Authority	8	1	.	4	.	.	.	.	8	5
- NHMRC	.	22	.	2	.	.	.	1	.	25
- Professional Services Review	1	1	.	.	.	.	.	.	1	1
Human Services	564	898	21	22	1	3	.	3	586	926
- Centrelink	2337	2477	24	26	2	.	17	45	2380	2548
- Medicare Australia	4040	880	310	18	15	.	9	.	4374	898
Immigration	548	462	29	28	1	1	60	42	638	533
- MRT/RRT	32	12	.	.	.	.	.	.	32	12
Industry, Tourism & Resources	97	77	18	19	.	.	16	25	131	121
- Geoscience Australia	14	21	2	1	.	.	.	.	16	22
- IP AUSTRALIA	54	81	2	2	.	.	.	.	56	83
- NOPSA	.	3	.	.	.	.	.	.	.	3
Prime Minister & Cabinet	34	29	9	7	.	.	15	6	58	42
- ANAO	6	14	3	6	.	.	5	12	14	32
- Australian Public Service Commission	13	18	5	4	.	.	2	2	20	24
- Commonwealth Ombudsman	11	19	1	3	.	.	.	.	12	22
- National Water Commission	6	.	2	.	.	.	.	.	8	.
- Office of National Assessments	.	1	.	.	.	.	.	.	.	1
Transport & Regional Services	48	50	16	4	.	.	17	18	81	72
- National Capital Authority	4	7	.	1	.	.	.	.	4	8
Treasury	55	43	5	7	.	.	.	.	60	50
- Australian Bureau of Statistics	190	99	8	4	.	1	54	30	252	134
- ACCC	35	36	13	5	1	.	15	21	64	62
- AOFM	2	1	1	1	.	.	.	.	3	2
- ASIC	81	105	31	35	.	.	.	.	112	140
- Australian Taxation Office	464	485	29	24	1	2	79	83	573	594
- National Competition Council	.	.	.	1	.	.	.	.	.	1
- Productivity Commission	2	7	4	1	.	.	.	.	6	8
- Royal Australian Mint	6	16	.	1	.	.	.	.	6	17
Veterans' Affairs	45	60	3	3	.	.	7	8	55	71
- Australian War Memorial	12	8	.	3	.	.	.	.	12	11
Total	11799	9968	867	809	40	37	908	881	13614	11695

Source: APSED

Table 25: Engagements of ongoing staff: agency by major classification group and sex, 2005-06 and 2006-07 - Total

Agency	APS		EL		SES		Trainee & Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Agriculture, Fisheries & Forestry	524	535	54	53	2	1	57	60	637	649
Attorney-Generals	139	182	31	49	1	3	39	35	210	269
- Administrative Appeals Tribunal	5	13	1	4	.	.	.	.	6	17
- AUSTRAC	16	86	5	13	.	3	.	.	21	102
- ACLEI	.	1	.	.	.	.	.	.	.	1
- Australian Crime Commission	48	52	11	33	2	.	.	.	61	85
- Australian Customs Service	244	258	8	12	.	2	533	273	785	545
- CrimTrac Agency	5	15	4	10	.	.	.	.	9	25
- Family Court of Australia	57	53	12	15	2	.	.	.	71	68
- Federal Court of Australia	15	23	3	5	1	.	.	.	19	28
- Federal Magistrates Court	17	29	1	1	1	.	.	.	19	30
- Federal Privacy Commissioner	5	14	.	4	.	1	.	.	5	19
- HREOC	10	10	5	3	.	.	.	.	15	13
- ITSA	9	42	2	1	1	.	.	.	12	43
- National Native Title Tribunal	23	36	3	5	.	.	.	.	26	41
- Commonwealth DPP	51	47	9	8	.	.	.	.	60	55
- Office of Film & Literature Class	4	.	3	.	.	.	.	.	7	.
- Office of the Parl. Counsel	7	4	1	.	.	.	.	.	8	4
Communications, IT & the Arts	88	89	17	26	.	.	13	24	118	139
- ACMA	21	63	8	20	3	1	7	7	39	91
- Australian Film Commission	70	19	31	5	1	.	.	.	102	24
- Aust. National Maritime Museum	9	10	1	2	.	.	.	.	10	12
- ASADA	33	7	5	7	2	2	.	.	40	16
- National Archives of Australia	17	38	5	1	.	.	.	.	22	39
- National Library of Australia	24	29	6	3	.	.	2	1	32	33
- National Museum of Australia	36	33	3	2	.	.	.	.	39	35
Defence	1716	2332	185	278	3	5	161	112	2065	2727
- Defence Housing Australia	82	148	6	19	.	.	.	.	88	167
DEST	169	185	37	41	2	1	23	35	231	262
- AIATSIS	3	1	.	2	.	.	.	.	3	3
- Australian Research Council	10	9	.	.	.	.	.	.	10	9
- Questacon	20	10	4	4	.	.	.	.	24	14
DEWR	789	436	103	89	3	2	119	217	1014	744
- ABCC	22	33	4	7	3	.	.	.	29	40
- Australian Fair Pay Commission	.	13	.	2	.	1	.	.	.	16
- Australian Industrial Registry	1	4	.	.	.	.	.	.	1	4
- Comcare	52	78	3	13	2	.	3	.	60	91
- EOWA	7	1	1	.	.	.	.	.	8	1
- Office of Workplace Services	3	78	1	11	.	1	.	.	4	90
Environment & Water Resources	142	142	30	34	3	2	6	32	181	210
- Bureau of Meteorology	10	14	4	12	.	1	28	47	42	74
- GBRMPA	23	14	3	6	.	.	.	.	26	20
- ORER	.	3	1	.	.	.	.	.	1	3
FaCSIA	155	338	36	78	3	5	5	6	199	427
- Aboriginal Hostels Ltd.	104	123	.	2	.	.	.	.	104	125
- Aust. Institute of Family Studies	2	5	1	3	.	.	.	.	3	8
- Torres Strait Regional Authority	4	14	1	.	.	.	.	.	5	14

Agency	APS		EL		SES		Trainee & Grad APS		Total	
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007
Finance & Administration	132	150	49	30	.	5	57	60	238	245
- Australian Electoral Commission	45	88	3	5	.	.	.	1	48	94
- Commonwealth Grants Commission	5	4	1	3	.	.	.	.	6	7
- ComSuper	15	122	5	15	.	1	.	.	20	138
- Future Fund Management Agency	.	1	.	3	.	3	.	.	.	7
Foreign Affairs & Trade	116	198	27	35	2	1	36	40	181	274
- ACIAR	4	3	.	1	.	1	.	.	4	5
- AusAID	41	41	9	16	1	1	13	17	64	75
- Austrade	.	191	.	290	.	55	.	.	.	536
Health & Ageing	238	485	51	89	5	3	58	97	352	674
- Aust. Institute of Health & Welfare	20	21	4	10	.	2	.	.	24	33
- ARPANSA	9	4	1	2	1	.	.	.	11	6
- Cancer Australia	.	4	.	5	.	.	.	.	.	9
- FSANZ	9	8	5	.	.	.	.	.	14	8
- National Blood Authority	10	3	6	6	.	.	.	.	16	9
- NHMRC	.	33	.	4	.	.	.	1	.	38
- Professional Services Review	1	1	.	.	.	.	.	.	1	1
Human Services	756	1190	37	41	1	7	.	4	794	1242
- Centrelink	3131	3516	57	65	6	3	27	74	3221	3658
- Medicare Australia	4769	1080	668	39	32	.	10	.	5479	1119
Immigration	842	732	67	65	6	1	90	62	1005	860
- MRT/RRT	38	16	.	1	.	.	.	.	38	17
Industry, Tourism & Resources	177	141	36	48	2	.	39	42	254	231
- Geoscience Australia	33	49	12	13	1	.	.	.	46	62
- IP AUSTRALIA	125	151	5	4	.	1	.	.	130	156
- NOPSA	.	3	10	6	.	.	.	.	10	9
Prime Minister & Cabinet	49	38	11	10	1	2	18	13	79	63
- ANAO	14	23	5	15	.	.	12	18	31	56
- Australian Public Service Commission	14	19	7	6	.	.	3	4	24	29
- Commonwealth Ombudsman	22	24	4	6	1	.	.	.	27	30
- National Water Commission	9	.	4	.	.	.	.	.	13	.
- Office of National Assessments	1	5	1	.	.	.	.	.	2	5
Transport & Regional Services	92	71	45	34	1	.	37	32	175	137
- National Capital Authority	13	12	1	4	1	.	.	.	15	16
Treasury	83	79	15	15	1	.	.	.	99	94
- Australian Bureau of Statistics	320	187	15	10	.	2	88	53	423	252
- ACCC	65	61	22	13	4	2	33	33	124	109
- AOFM	4	3	3	3	.	.	.	.	7	6
- ASIC	136	177	62	77	.	.	.	.	198	254
- Australian Taxation Office	842	807	77	78	2	6	167	179	1088	1070
- National Competition Council	.	.	.	1	.	.	.	.	.	1
- Productivity Commission	9	15	7	2	1	.	.	.	17	17
- Royal Australian Mint	16	28	.	2	.	.	.	.	16	30
Veterans' Affairs	76	97	7	9	.	.	9	11	92	117
- Australian War Memorial	25	9	2	6	.	.	.	.	27	15
Total	17097	15559	1990	1970	104	127	1693	1590	20884	19246

Source: APSED

Table 26: Engagements of ongoing staff: age group by classification and sex, 2006-07

Age group	Classification													Total	
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
Under 20	26	16	55	10		1	.	.	.	.	.	.	18	1	127
20-24	32	103	422	376	92	62	7	.	.	.	.	.	73	257	1424
25-29	15	72	479	235	173	201	46	8	.	.	.	.	48	139	1416
30-34	14	40	343	160	128	204	131	38	1	.	.	.	30	43	1132
35-39	6	38	247	89	103	211	155	77	7	1	.	.	24	25	983
40-44	7	38	175	63	134	164	116	78	15	1	3	.	21	7	822
45-49	18	36	113	51	95	157	121	78	21	5	2	.	11	4	712
50-54	8	26	81	32	71	88	90	68	11	8	1	.	1	3	488
55-59	4	21	62	25	32	71	67	42	7	5	.	.	3	1	340
60 and over	2	8	13	8	14	21	27	12	1	1	.	.	.	.	107
Total men	132	398	1990	1049	842	1180	760	401	63	21	6	229	480	7551	
Women															
Under 20	39	29	141	25	2	.	.	.	.	.	.	.	18	1	255
20-24	56	169	1196	460	159	89	1	.	.	.	.	.	50	471	2651
25-29	36	117	1067	360	275	348	67	8	.	.	.	.	41	168	2487
30-34	23	97	688	209	161	274	131	40	4	.	.	.	24	38	1689
35-39	27	101	582	189	136	186	112	38	4	.	1	.	14	17	1407
40-44	30	84	484	143	129	133	91	42	5	1	.	.	7	11	1160
45-49	26	83	374	135	93	174	96	35	7	2	1	.	2	12	1040
50-54	22	44	220	78	62	77	72	33	5	1	1	.	2	5	622
55-59	9	24	90	48	28	60	33	8	1	3	.	.	.	.	304
60 and over	8	6	35	14	2	12	2	.	.	1	.	.	.	.	80
Total women	276	754	4877	1661	1047	1353	605	204	26	8	3	158	723	11695	
Total															
Under 20	65	45	196	35	2	1	.	.	.	.	.	.	36	2	382
20-24	88	272	1618	836	251	151	8	.	.	.	.	.	123	728	4075
25-29	51	189	1546	595	448	549	113	16	.	.	.	.	89	307	3903
30-34	37	137	1031	369	289	478	262	78	5	.	.	.	54	81	2821
35-39	33	139	829	278	239	397	267	115	11	1	1	.	38	42	2390
40-44	37	122	659	206	263	297	207	120	20	2	3	.	28	18	1982
45-49	44	119	487	186	188	331	217	113	28	7	3	.	13	16	1752
50-54	30	70	301	110	133	165	162	101	16	9	2	.	3	8	1110
55-59	13	45	152	73	60	131	100	50	8	8	.	.	3	1	644
60 and over	10	14	48	22	16	33	29	12	1	2	.	.	.	.	187
Total	408	1152	6867	2710	1889	2533	1365	605	89	29	9	387	1203	19246	

Source: APSED

Table 27: Engagements of ongoing staff: prior APS service by classification and sex, 2006-07

Prior service in APS (years)	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
None	76	250	1291	702	511	729	413	213	21	9	4	215	446	4880	
Under 1	25	77	434	197	143	185	86	31	6	3	1	10	29	1227	
1 and < 2	11	35	107	61	67	65	41	14	4	1	.	.	4	410	
2 and < 3	5	9	23	23	19	24	32	19	3	.	.	2	1	160	
3 and < 5	3	9	43	19	16	37	41	22	5	1	1	1	.	198	
5 and < 10	8	4	29	16	33	44	45	35	10	1	.	1	.	226	
10 and < 15	1	4	21	12	17	33	28	35	3	5	.	.	.	159	
15 and < 20	1	5	18	13	16	22	24	10	7	.	.	.	.	116
20 and < 30	2	3	16	4	11	30	27	17	3	1	.	.	.	114	
30 and over	.	2	8	2	9	11	23	5	1	.	.	.	.	61
Total men	132	398	1990	1049	842	1180	760	401	63	21	6	229	480	7551	
Women															
None	155	419	3206	857	474	713	288	111	9	4	2	150	662	7050	
Under 1	63	176	1064	436	296	285	94	14	1	1	.	6	45	2481	
1 and < 2	23	77	285	162	115	115	49	16	2	.	.	2	8	854	
2 and < 3	11	30	88	44	40	61	29	9	2	.	1	.	3	318	
3 and < 5	9	12	60	37	35	51	36	14	2	1	.	.	3	260	
5 and < 10	11	17	74	46	41	61	52	17	3	.	.	.	2	324	
10 and < 15	4	12	65	35	23	33	27	9	2	2	.	.	.	212	
15 and < 20	.	8	23	28	12	23	15	6	4	.	.	.	.	119
20 and < 30	.	3	11	13	9	8	12	8	1	.	.	.	.	65
30 and over	.	.	1	3	2	3	3	.	.	.	.	.	.	12
Total women	276	754	4877	1661	1047	1353	605	204	26	8	3	158	723	11695	
Total															
None	231	669	4497	1559	985	1442	701	324	30	13	6	365	1108	11930	
Under 1	88	253	1498	633	439	470	180	45	7	4	1	16	74	3708	
1 and < 2	34	112	392	223	182	180	90	30	6	1	.	2	12	1264	
2 and < 3	16	39	111	67	59	85	61	28	5	.	1	2	4	478	
3 and < 5	12	21	103	56	51	88	77	36	7	2	1	1	3	458	
5 and < 10	19	21	103	62	74	105	97	52	13	1	.	1	2	550	
10 and < 15	5	16	86	47	40	66	55	44	5	7	.	.	.	371	
15 and < 20	1	13	41	41	28	45	39	16	11	.	.	.	.	235
20 and < 30	2	6	27	17	20	38	39	25	4	1	.	.	.	179	
30 and over	.	2	9	5	11	14	26	5	1	.	.	.	.	73
Total	408	1152	6867	2710	1889	2533	1365	605	89	29	9	387	1203	19246	

Source: APSED

Note: prior service includes service as a non-ongoing employee prior to being engaged as an ongoing employee.

Note: classification is the level at engagement, not the classification of the prior service.

Table 28: Engagements of ongoing staff: highest educational qualification by classification and sex, 2006-07

Highest educational qualification	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
No data	90	315	1215	704	593	731	490	240	39	14	4	167	220	4822	
Doctorate	1	.	6	2	11	37	22	8	.	1	1	.	3	92	
Masters	2	2	40	20	11	69	53	46	2	2	.	2	21	270	
Postgraduate diploma	1	1	23	15	15	34	28	21	5	.	.	2	15	160	
Bachelor degree	11	43	298	219	126	194	98	64	14	4	1	23	209	1304	
Undergraduate diploma	1	4	19	6	3	13	7	1	.	.	.	5	2	61	
Associate diploma	1	7	83	21	26	42	16	3	.	.	.	13	.	212	
Skilled vocational qualification	4	9	66	13	12	16	10	1	.	.	.	2	1	134	
Basic vocational qualification	3	1	24	6	2	3	2	.	.	.	.	.	.	41
Year 12	8	11	162	37	32	35	31	15	3	.	.	12	8	354	
Year 11	1	4	21	1	5	4	3	1	.	.	.	1	1	42	
Year 10	3	1	31	4	6	2	.	.	.	.	.	2	.	49
Less than year 10	6	.	2	1	.	.	.	1	.	.	.	.	.	10
Total men	132	398	1990	1049	842	1180	760	401	63	21	6	229	480	7551	
Women															
No data	192	583	3143	1128	621	686	368	133	16	6	2	124	372	7374	
Doctorate	.	1	3	2	5	27	9	5	.	.	.	.	1	53
Masters	.	2	59	21	25	72	43	14	4	1	.	.	25	266	
Postgraduate diploma	2	5	55	20	38	105	38	12	.	.	1	1	13	290	
Bachelor degree	10	51	575	248	197	350	115	31	6	1	.	17	299	1900	
Undergraduate diploma	1	6	49	11	11	23	5	2	.	.	.	1	3	112	
Associate diploma	4	12	210	58	42	28	7	3	.	.	.	4	.	368	
Skilled vocational qualification	3	19	194	24	16	7	1	.	.	.	.	1	1	266
Basic vocational qualification	5	10	87	15	11	4	.	.	.	.	.	1	.	133
Year 12	24	42	311	97	65	37	14	4	.	.	.	8	8	610	
Year 11	7	5	66	13	6	4	1	.	.	.	.	.	.	102
Year 10	17	18	110	20	10	9	4	.	.	.	.	1	1	190
Less than year 10	11	.	15	4	.	1	.	.	.	.	.	.	.	31
Total women	276	754	4877	1661	1047	1353	605	204	26	8	3	158	723	11695	
Total															
No data	282	898	4358	1832	1214	1417	858	373	55	20	6	291	592	12196	
Doctorate	1	1	9	4	16	64	31	13	.	1	1	.	4	145	
Masters	2	4	99	41	36	141	96	60	6	3	.	2	46	536	
Postgraduate diploma	3	6	78	35	53	139	66	33	5	.	1	3	28	450	
Bachelor degree	21	94	873	467	323	544	213	95	20	5	1	40	508	3204	
Undergraduate diploma	2	10	68	17	14	36	12	3	.	.	.	6	5	173	
Associate diploma	5	19	293	79	68	70	23	6	.	.	.	17	.	580	
Skilled vocational qualification	7	28	260	37	28	23	11	1	.	.	.	3	2	400	
Basic vocational qualification	8	11	111	21	13	7	2	.	.	.	.	1	.	174
Year 12	32	53	473	134	97	72	45	19	3	.	.	20	16	964	
Year 11	8	9	87	14	11	8	4	1	.	.	.	1	1	144	
Year 10	20	19	141	24	16	11	4	.	.	.	.	3	1	239
Less than year 10	17	.	17	5	.	1	.	1	.	.	.	.	.	41
Total	408	1152	6867	2710	1889	2533	1365	605	89	29	9	387	1203	19246	

Source: APSED

Table 29: Engagements of ongoing staff: location by classification and sex, 2006-07

Location	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Men														
Australian Capital Territory	68	139	453	686	397	667	465	221	33	9	3	30	371	3542
New South Wales	10	75	480	79	147	173	92	56	10	1	.	58	26	1207
Victoria	11	65	413	98	110	155	88	47	6	2	1	54	42	1092
Queensland	19	48	245	51	71	61	42	13	1	1	.	29	22	603
South Australia	6	27	137	67	43	67	42	9	2	.	.	6	8	414
Western Australia	11	30	151	35	31	33	18	14	3	.	.	38	9	373
Tasmania	3	4	84	11	13	11	5	3	.	.	.	.	1	135
Northern Territory	4	10	27	22	30	13	3	3	.	.	.	14	1	127
Overseas	.	.	.	.	.	.	5	35	8	8	2	.	.	58
Total men	132	398	1990	1049	842	1180	760	401	63	21	6	229	480	7551
Women														
Australian Capital Territory	83	170	787	1021	592	739	408	106	12	5	3	19	598	4543
New South Wales	46	194	1338	165	141	238	93	44	3	3	.	33	36	2334
Victoria	33	137	900	185	106	136	47	21	4	.	.	36	29	1634
Queensland	57	104	753	112	77	96	16	6	1	.	.	21	27	1270
South Australia	17	48	330	58	45	55	11	6	.	.	.	9	16	595
Western Australia	18	58	491	67	41	45	11	6	1	.	.	26	11	775
Tasmania	7	13	178	20	16	17	9	1	.	.	.	.	5	266
Northern Territory	15	30	100	33	29	27	7	4	.	.	.	14	1	260
Overseas	.	.	.	.	.	.	3	10	5	.	.	.	.	18
Total women	276	754	4877	1661	1047	1353	605	204	26	8	3	158	723	11695
Total														
Australian Capital Territory	151	309	1240	1707	989	1406	873	327	45	14	6	49	969	8085
New South Wales	56	269	1818	244	288	411	185	100	13	4	.	91	62	3541
Victoria	44	202	1313	283	216	291	135	68	10	2	1	90	71	2726
Queensland	76	152	998	163	148	157	58	19	2	1	.	50	49	1873
South Australia	23	75	467	125	88	122	53	15	2	.	.	15	24	1009
Western Australia	29	88	642	102	72	78	29	20	4	.	.	64	20	1148
Tasmania	10	17	262	31	29	28	14	4	.	.	.	.	6	401
Northern Territory	19	40	127	55	59	40	10	7	.	.	.	28	2	387
Overseas	.	.	.	.	.	.	8	45	13	8	2	.	.	76
Total	408	1152	6867	2710	1889	2533	1365	605	89	29	9	387	1203	19246

Source: APSED

Table 30: Engagements of ongoing staff: previous employment by classification and sex, 2006-07

Previous employment	Classification														Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS		
Men															
Private sector	20	22	550	172	108	179	95	56	5	.	.	22	47	1276	
Commonwealth public sector	5	3	67	36	41	51	49	35	5	1	.	6	8	307	
State and local government public sector	2	5	78	36	30	74	44	22	1	1	.	14	14	321	
In a tertiary education institution	.	.	.	.	1	3	1	.	1	.	.	.	1	7
Self employed	1	1	31	3	8	16	8	9	.	.	.	1	1	79	
Other	2	2	10	10	7	16	12	2	.	1	.	.	.	62	
Attending an educational institution	11	6	43	21	8	14	5	.	.	.	.	3	82	193
Not employed	7	4	56	5	5	7	11	2	.	.	.	.	1	98
Not in labour force	2	1	8	1	2	3	.	.	.	.	.	.	.	17
NGO/Charity	4	.	45	5	6	14	5	1	.	.	.	.	2	82
From overseas	.	.	.	.	.	.	.	2	.	.	.	.	.	2
No data	78	354	1102	760	626	803	530	272	51	18	6	183	324	5107	
Total men	132	398	1990	1049	842	1180	760	401	63	21	6	229	480	7551	
Women															
Private sector	57	92	1460	329	157	233	76	25	1	1	.	30	82	2543	
Commonwealth public sector	4	16	166	63	55	56	38	16	1	.	.	6	4	425	
State and local government public sector	11	16	242	90	61	149	65	15	.	.	.	6	17	672	
In a tertiary education institution	.	3	.	.	2	7	.	.	.	.	.	.	3	15
Self employed	3	5	29	4	11	21	5	2	.	.	.	.	.	80
Other	8	8	12	10	9	27	7	1	.	1	.	.	4	87	
Attending an educational institution	5	9	99	20	18	20	7	1	.	.	.	1	90	270	
Not employed	12	6	127	10	3	5	3	.	.	.	.	.	.	166
Not in labour force	7	2	50	5	3	5	1	2	.	.	.	.	.	75
NGO/Charity	31	5	246	16	16	22	2	.	1	.	.	1	1	341	
From overseas	.	.	.	.	.	.	.	.	.	.	.	.	.	.
No data	138	592	2446	1114	712	808	401	142	23	6	3	114	522	7021	
Total women	276	754	4877	1661	1047	1353	605	204	26	8	3	158	723	11695	
Total															
Private sector	77	114	2010	501	265	412	171	81	6	1	.	52	129	3819	
Commonwealth public sector	9	19	233	99	96	107	87	51	6	1	.	12	12	732	
State and local government public sector	13	21	320	126	91	223	109	37	1	1	.	20	31	993	
In a tertiary education institution	.	3	.	.	3	10	1	.	1	.	.	.	4	22	
Self employed	4	6	60	7	19	37	13	11	.	.	.	1	1	159	
Other	10	10	22	20	16	43	19	3	.	2	.	.	4	149	
Attending an educational institution	16	15	142	41	26	34	12	1	.	.	.	4	172	463	
Not employed	19	10	183	15	8	12	14	2	.	.	.	.	1	264
Not in labour force	9	3	58	6	5	8	1	2	.	.	.	.	.	92
NGO/Charity	35	5	291	21	22	36	7	1	1	.	.	1	3	423	
From overseas	.	.	.	.	.	.	.	2	.	.	.	.	.	2
No data	216	946	3548	1874	1338	1611	931	414	74	24	9	297	846	12128	
Total	408	1152	6867	2710	1889	2533	1365	605	89	29	9	387	1203	19246	

Source: APSED

Table 31: Promotions of ongoing staff: classification promoted from and to by sex, 2006-07

Classification promoted from	Men promoted to												Total	
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Grad APS		
APS 1	.	46	32	5	6	.	.	.	.	.	.	.	.	89
APS 2	.	.	143	37	15	3	.	.	.	.	.	.	.	198
APS 3	.	3	65	1172	290	44	3	.	.	.	.	.	.	1577
APS 4	.	.	.	10	884	382	19	1	.	.	.	.	.	1296
APS 5	8	1212	45	4	.	.	.	.	.	1269
APS 6	2	55	1395	33	.	.	.	.	.	1485
EL 1	4	629	.	.	.	.	.	633
EL 2	23	120	2	1	.	.	146
SES 1	1	33	.	.	.	34
SES 2	6	.	6
Trainee	.	.	25	1	5	.	.	.	.	.	.	.	.	31
Graduate APS	.	.	2	133	49	22	.	.	.	.	.	.	.	206
Total men	.	49	267	1358	1259	1718	1466	690	121	35	7	.	.	6970

Classification promoted from	Women promoted to												Total	
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Grad APS		
APS 1	.	68	53	5	5	.	.	.	.	.	.	.	.	131
APS 2	.	8	321	108	26	2	.	.	.	.	.	.	.	465
APS 3	.	20	451	2591	348	68	4	.	.	.	.	.	.	3482
APS 4	.	.	1	19	1585	423	11	1	.	.	.	.	.	2040
APS 5	8	1733	71	2	.	.	.	.	.	1814
APS 6	3	94	1413	16	1	.	.	.	.	1527
EL 1	485	.	1	.	.	.	486
EL 2	10	98	1	.	.	.	109
SES 1	29	.	.	.	29
SES 2	2	.	2
Trainee	.	4	9	1	3	1	.	.	.	.	.	.	.	18
Graduate APS	.	.	.	154	60	27	3	2	.	.	.	.	.	246
Total women	.	100	835	2878	2038	2348	1502	516	99	31	2	.	.	10349

Classification promoted from	Total promoted to												Total	
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Grad APS		
APS 1	.	114	85	10	11	.	.	.	.	.	.	.	.	220
APS 2	.	8	464	145	41	5	.	.	.	.	.	.	.	663
APS 3	.	23	516	3763	638	112	7	.	.	.	.	.	.	5059
APS 4	.	.	1	29	2469	805	30	2	.	.	.	.	.	3336
APS 5	16	2945	116	6	.	.	.	.	.	3083
APS 6	5	149	2808	49	1	.	.	.	.	3012
EL 1	4	1114	.	1	.	.	.	1119
EL 2	33	218	3	1	.	.	255
SES 1	1	62	.	.	.	63
SES 2	8	.	8
Trainee	.	4	34	2	8	1	.	.	.	.	.	.	.	49
Graduate APS	.	.	2	287	109	49	3	2	.	.	.	.	.	452
Total	.	149	1102	4236	3297	4066	2968	1206	220	66	9	.	.	17319

Source: APSED

Table 32: Promotions of ongoing staff: agency by classification, 2006-07

Agency	Classification												Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Grad APS	
Agriculture, Fisheries & Forestry	.	9	68	114	109	69	59	34	4	1	1	.	468
Attorney-Generals	.	1	4	13	25	41	35	18	6	.	.	.	143
- Administrative Appeals Tribunal	.	.	.	3	.	1	.	2	.	.	.	.	6
- AUSTRAC	.	.	.	7	2	27	14	9	2	.	.	.	61
- ACLEI	1	.	.	.	.	.	1
- Australian Crime Commission	.	.	2	11	7	7	5	6	2	.	.	.	40
- Australian Customs Service	.	.	9	.	218	110	69	22	13	3	1	.	445
- CrimTrac Agency	.	.	.	1	2	3	4	.	.	.	.	.	10
- Family Court of Australia	.	.	3	8	4	8	5	3	1	.	.	.	32
- Federal Court of Australia	.	.	.	1	4	3	2	1	.	.	.	.	11
- Federal Magistrates Court	.	.	.	6	5	.	.	1	.	.	.	.	12
- Federal Privacy Commissioner	6	9	4	2	.	1	.	.	22
- HREOC	.	.	1	2	.	.	2	1	.	1	.	.	7
- ITSA	.	.	3	1	2	12	3	3	1	.	.	.	25
- National Native Title Tribunal	.	.	2	4	1	6	2	.	.	.	.	.	15
- Commonwealth DPP	.	.	3	8	3	18	10	10	1	1	.	.	54
- Office of the Parl. Counsel	3	3	3	2	2	.	.	13
Communications, IT & the Arts	.	.	3	11	18	46	29	11	3	2	.	.	123
- ACMA	.	.	.	9	8	12	15	11	1	.	.	.	56
- Australian Film Commission	.	.	3	3	3	1	1	.	.	.	.	.	11
- Aust. National Maritime Museum	3	1	.	.	.	.	.	4
- ASADA	3	.	2	.	.	.	.	.	5
- National Archives of Australia	.	.	1	2	4	7	6	.	.	.	.	.	20
- National Library of Australia	.	.	1	10	9	8	6	4	.	.	.	.	38
- National Museum of Australia	.	.	1	2	2	2	1	1	.	.	.	.	9
Defence	.	39	203	428	575	745	545	164	17	5	1	.	2722
- Defence Housing Australia	.	.	25	11	19	3	4	.	.	.	.	.	62
DEST	.	1	4	17	77	111	115	39	4	6	.	.	374
- Australian Research Council	2	1	2	.	1	1	.	.	7
- Questacon	2	4	2	.	.	.	.	.	8
DEWR	.	.	4	94	206	191	113	54	11	5	.	.	678
- ABCC	.	.	1	5	8	3	1	2	.	.	.	.	20
- Australian Fair Pay Commission	1	.	3	2	.	.	.	.	6
- Australian Industrial Registry	.	1	.	2	1	6	.	.	.	.	.	.	10
- Comcare	.	3	7	4	4	7	11	4	.	.	.	.	40
- EOWA	2	.	.	.	.	.	.	.	2
- Office of Workplace Services	.	.	.	10	25	12	3	1	.	1	.	.	52
Environment & Water Resources	.	.	5	16	30	57	61	18	2	.	.	.	189
- Bureau of Meteorology	.	.	17	.	7	28	23	14	.	.	1	.	90
- GBRMPA	.	2	2	1	1	1	2	1	.	.	.	.	10
FaCSIA	.	3	5	49	105	103	125	48	5	3	.	.	446
- Aboriginal Hostels Ltd.	.	.	4	2	2	2	2	1	.	.	.	.	13
- Torres Strait Regional Authority	2	3	.	.	.	.	5

Agency	Classification											Total	
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3		Grad APS
Finance & Administration	.	9	9	71	84	60	46	19	7	.	.	.	305
- Australian Electoral Commission	.	.	16	7	9	23	15	1	1	.	.	.	72
- Commonwealth Grants Commission	.	.	.	1	.	.	.	.	.	.	.	.	1
- ComSuper	.	.	2	20	18	15	15	4	2	.	.	.	76
Foreign Affairs & Trade	.	6	12	55	64	94	94	43	17	3	1	.	389
- AusAID	.	.	.	2	14	40	53	12	4	.	.	.	125
- Austrade	6	14	9	.	1	1	.	31
Health & Ageing	.	.	5	68	101	157	171	71	14	6	.	.	593
- Aust. Institute of Health & Welfare	.	.	.	3	1	8	5	2	.	1	.	.	20
- ARPANSA	1	3	.	.	.	.	.	.	4
- Cancer Australia	1	.	.	.	.	.	1
- FSANZ	.	.	.	1	3	1	1	2	.	.	.	.	8
- National Blood Authority	1	1	.	2	.	.	.	4
- NHMRC	.	.	.	5	3	4	6	4	.	1	.	.	23
- Professional Services Review	1	1	.	.	.	1	.	.	3
Human Services	.	2	16	344	195	225	80	41	13	1	1	.	918
- Centrelink	.	23	53	1670	449	614	309	77	7	1	1	.	3204
- Medicare Australia	.	40	535	59	64	60	50	58	1	3	.	.	870
Immigration	.	.	21	167	189	238	173	34	7	2	.	.	831
- MRT/RRT	.	.	7	14	10	9	2	1	.	.	.	.	43
Industry, Tourism & Resources	.	6	.	17	47	64	39	33	2	1	.	.	209
- Geoscience Australia	19	.	26	.	.	.	.	45
- IP AUSTRALIA	.	.	4	28	12	35	14	.	.	.	.	.	93
- NOPSA	1	.	1	.	.	.	.	2
Prime Minister & Cabinet	.	.	1	2	15	29	11	6	1	1	.	.	66
- ANAO	.	.	.	1	.	47	11	9	2	.	.	.	70
- Australian Public Service Commission	.	.	1	1	3	2	10	2	2	.	.	.	21
- Commonwealth Ombudsman	.	.	.	2	3	2	5	1	.	.	.	.	13
- National Water Commission	1	.	2	.	.	.	.	.	3
- Office of National Assessments	4	.	4	.	1	.	.	.	9
Transport & Regional Services	.	.	2	5	53	58	50	20	5	2	.	.	195
- National Capital Authority	.	.	1	2	4	2	.	2	1	1	.	.	13
Treasury	.	.	.	54	51	40	25	19	10	.	.	.	199
- Australian Bureau of Statistics	.	.	5	112	123	88	56	14	5	.	.	.	403
- ACCC	.	1	7	4	32	35	17	13	2	.	.	.	111
- AOFM	9	.	.	.	.	.	9
- ASIC	.	.	1	.	11	68	63	33	1	.	.	.	177
- Australian Taxation Office	.	3	18	642	193	311	281	139	30	9	1	.	1627
- Productivity Commission	8	.	8	1	2	.	.	.	19
- Royal Australian Mint	.	.	.	2	1	2	1	1	1	.	.	.	8
Veterans' Affairs	.	.	2	11	24	33	30	14	4	.	.	.	118
- Australian War Memorial	.	.	3	11	4	1	3	1	.	.	.	.	23
Total	.	149	1102	4236	3297	4066	2968	1206	220	66	9	.	17319

Source: APSED

Table 33: Promotions of ongoing staff: within, from and to other agencies, 2006-07

<i>Agency</i>	<i>Promoted within agency</i>	<i>Promoted from other agency</i>	<i>Promoted to other agency</i>	<i>Gain or loss</i>	<i>% of promotions that are within agency</i>	<i>Total promotions in agency</i>
Agriculture, Fisheries & Forestry	431	37	39	-2	92.1	468
Attorney-Generals	108	35	31	4	75.5	143
- Administrative Appeals Tribunal	6	0	1	-1	100.0	6
- AUSTRAC	44	17	3	14	72.1	61
- ACLEI	0	1	0	1	0.0	1
- Australian Crime Commission	31	9	13	-4	77.5	40
- Australian Customs Service	423	22	28	-6	95.1	445
- CrimTrac Agency	3	7	4	3	30.0	10
- Family Court of Australia	30	2	19	-17	93.8	32
- Federal Court of Australia	11	0	1	-1	100.0	11
- Federal Magistrates Court	7	5	0	5	58.3	12
- Federal Privacy Commissioner	18	4	0	4	81.8	22
- HREOC	6	1	1	0	85.7	7
- ITSA	23	2	3	-1	92.0	25
- National Native Title Tribunal	12	3	5	-2	80.0	15
- Commonwealth DPP	52	2	6	-4	96.3	54
- Office of the Parl. Counsel	12	1	2	-1	92.3	13
Communications, IT & the Arts	94	29	15	14	76.4	123
- ACMA	48	8	6	2	85.7	56
- Australian Film Commission	10	1	1	0	90.9	11
- Aust. National Maritime Museum	3	1	0	1	75.0	4
- ASADA	4	1	4	-3	80.0	5
- National Archives of Australia	16	4	16	-12	80.0	20
- National Library of Australia	34	4	10	-6	89.5	38
- National Museum of Australia	5	4	9	-5	55.6	9
Defence	2609	113	86	27	95.8	2722
- Defence Housing Australia	61	1	15	-14	98.4	62
DEST	312	62	29	33	83.4	374
- Australian Research Council	5	2	1	1	71.4	7
- Questacon	8	0	3	-3	100.0	8
DEWR	626	52	80	-28	92.3	678
- ABCC	12	8	2	6	60.0	20
- Australian Fair Pay Commission	5	1	0	1	83.3	6
- Australian Industrial Registry	10	0	0	0	100.0	10
- Comcare	35	5	20	-15	87.5	40
- EOWA	2	0	0	0	100.0	2
- Office of Workplace Services	37	15	7	8	71.2	52
Environment & Heritage	167	22	22	0	88.4	189
- Bureau of Meteorology	85	5	0	5	94.4	90
- GBRMPA	10	0	3	-3	100.0	10
FaCSIA	354	92	34	58	79.4	446
- Aboriginal Hostels Ltd.	11	2	0	2	84.6	13
- Torres Strait Regional Authority	3	2	0	2	60.0	5

Finance & Administration	275	30	35	-5	90.2	305
- Australian Electoral Comm.	64	8	12	-4	88.9	72
- Commonwealth Grants Commission	0	1	2	-1	0.0	1
- ComSuper	61	15	14	1	80.3	76
- Future Fund Management Agency	0	0	1	-1	N/A	0
Foreign Affairs & Trade	364	25	12	13	93.6	389
- AusAID	110	15	9	6	88.0	125
- AUSTRADE	23	8	3	5	74.2	31
Health & Ageing	541	52	48	4	91.2	593
- Aust. Institute of Health & Welfare	15	5	5	0	75.0	20
- ARPANSA	3	1	1	0	75.0	4
- Cancer Australia	0	1	0	1	0.0	1
- FSANZ	4	4	0	4	50.0	8
- National Blood Authority	1	3	3	0	25.0	4
- NHMRC	18	5	4	1	78.3	23
- Professional Services Review	2	1	0	1	66.7	3
Human Services	805	113	41	72	87.7	918
- Centrelink	3116	88	104	-16	97.3	3204
- Medicare Australia	818	52	38	14	94.0	870
Immigration	736	95	51	44	88.6	831
- Refugee Review Tribunal and Migration Review Tril	42	1	3	-2	97.7	43
Industry, Tourism & Resources	177	32	35	-3	84.7	209
- Geoscience Australia	35	10	5	5	77.8	45
- IP AUSTRALIA	89	4	23	-19	95.7	93
- NOPSA	1	1	0	1	50.0	2
Prime Minister & Cabinet	56	10	21	-11	84.8	66
- ANAO	69	1	6	-5	98.6	70
- Australian Public Service Commission	13	8	8	0	61.9	21
- Commonwealth Ombudsman	8	5	6	-1	61.5	13
- National Water Commission	3	0	1	-1	100.0	3
- Office of National Assessments	3	6	3	3	33.3	9
Transport & Regional Services	170	25	29	-4	87.2	195
- National Capital Authority	9	4	2	2	69.2	13
Treasury	185	14	11	3	93.0	199
- Australian Bureau of Statistics	386	17	52	-35	95.8	403
- ACCC	106	5	13	-8	95.5	111
- AOFM	8	1	0	1	88.9	9
- ASIC	161	16	3	13	91.0	177
- Australian Taxation Office	1595	32	159	-127	98.0	1627
- Productivity Commission	14	5	4	1	73.7	19
- Royal Australian Mint	7	1	3	-2	87.5	8
Veterans Affairs	102	16	26	-10	86.4	118
- Australian War Memorial	23	0	3	-3	100.0	23
Total	16001	1318	1318	0	92.4	17319

Source: APSED

Table 34: Transfers of ongoing staff: from and to other agencies, 2006-07

<i>Agency</i>	<i>From other agencies</i>	<i>To other agencies</i>	<i>Gain or loss</i>
Agriculture, Fisheries & Forestry	44	142	-98
Attorney-Generals	71	62	9
- Administrative Appeals Tribunal	4	2	2
- AUSTRAC	12	4	8
- ACLEI	1	1	0
- Australian Crime Commission	15	3	12
- Australian Customs Service	47	54	-7
- CrimTrac Agency	13	4	9
- Family Court of Australia	12	24	-12
- Federal Court of Australia	3	6	-3
- Federal Magistrates Court	6	3	3
- Federal Privacy Commissioner	0	3	-3
- HREOC	1	0	1
- ITSA	5	7	-2
- National Native Title Tribunal	3	4	-1
- Commonwealth DPP	5	6	-1
- Office of the Parl. Counsel	3	1	2
Communications, IT & the Arts	39	50	-11
- ACMA	19	9	10
- Australian Film Commission	0	7	-7
- Aust. National Maritime Museum	1	0	1
- ASADA	7	4	3
- National Archives of Australia	6	21	-15
- National Library of Australia	6	9	-3
- National Museum of Australia	7	1	6
Defence	198	149	49
- Defence Housing Australia	6	19	-13
DEST	113	88	25
- Australian Research Council	2	2	0
- Questacon	2	3	-1
DEWR	115	236	-121
- ABCC	8	0	8
- Australian Fair Pay Commission	2	0	2
- Australian Industrial Registry	3	0	3
- Comcare	19	14	5
- Office of Workplace Services	23	8	15
Environment & Water Resources	118	42	76
- Bureau of Meteorology	4	3	1
- ORER	0	1	-1
FaCSIA	215	138	77
- Aboriginal Hostels Ltd.	1	7	-6
- Aust. Institute of Family Studies	1	0	1
Finance & Administration	80	95	-15
- Australian Electoral Commission	29	12	17
- Commonwealth Grants Commission	2	9	-7
- ComSuper	31	13	18

Foreign Affairs & Trade	74	12	62
- ACIAR	2	4	-2
- AusAID	42	9	33
- Austrade	6	7	-1
Health & Ageing	165	113	52
- Aust. Institute of Health & Welfare	6	13	-7
- Cancer Australia	8	1	7
- FSANZ	3	6	-3
- National Blood Authority	1	9	-8
- NHMRC	10	14	-4
- Professional Services Review	0	1	-1
Human Services	209	133	76
- Centrelink	108	341	-233
- Medicare Australia	103	83	20
Immigration	168	111	57
- MRT/RRT	6	2	4
Industry, Tourism & Resources	72	69	3
- Geoscience Australia	8	12	-4
- IP AUSTRALIA	12	23	-11
Prime Minister & Cabinet	61	53	8
- ANAO	19	12	7
- Australian Public Service Commission	12	22	-10
- Commonwealth Ombudsman	7	4	3
- National Water Commission	1	6	-5
- Office of National Assessments	6	7	-1
Transport & Regional Services	64	84	-20
- National Capital Authority	2	5	-3
Treasury	58	29	29
- Australian Bureau of Statistics	30	51	-21
- ACCC	23	15	8
- AOFM	0	1	-1
- ASIC	16	5	11
- Australian Taxation Office	109	161	-52
- Productivity Commission	4	4	0
Veterans' Affairs	30	51	-21
- Australian War Memorial	1	9	-8
Total	2748	2748	0

Source: APSED

Table 35: Movements of ongoing staff between states, 2006-07

State moved from	State moved to									Total
	ACT	NSW	Vic	Qld	SA	WA	Tas	NT	O'seas	
Men										
Australian Capital Territory	.	217	231	151	80	82	20	51	202	1034
New South Wales	242	.	79	81	20	12	7	7	3	451
Victoria	156	62	.	47	21	13	14	10	9	332
Queensland	117	65	35	.	18	16	10	8	5	274
South Australia	66	13	28	27	.	11	3	6	14	168
Western Australia	62	12	24	16	10	.	3	11	1	139
Tasmania	24	5	16	10	3	4	.	2	1	65
Northern Territory	43	8	9	19	6	12	5	.	2	104
Overseas	188	5	14	3	11	1	1	.	.	223
Total men	898	387	436	354	169	151	63	95	237	2790
Women										
Australian Capital Territory	.	339	230	193	82	71	25	58	162	1160
New South Wales	308	.	98	199	36	33	16	25	6	721
Victoria	152	126	.	58	32	21	16	20	4	429
Queensland	153	138	53	.	32	28	15	19	.	438
South Australia	67	42	37	31	.	17	6	15	3	218
Western Australia	56	20	31	21	12	.	4	23	1	168
Tasmania	32	11	17	18	8	7	.	2	2	97
Northern Territory	50	9	9	28	17	20	7	.	2	142
Overseas	131	3	1	1	1	1	1	.	.	139
Total women	949	688	476	549	220	198	90	162	180	3512
Total										
Australian Capital Territory	.	556	461	344	162	153	45	109	364	2195
New South Wales	550	.	177	280	56	45	23	32	9	1172
Victoria	308	188	.	105	53	34	30	30	13	761
Queensland	270	203	88	.	50	44	25	27	5	712
South Australia	133	55	65	58	.	28	9	21	17	386
Western Australia	118	32	55	37	22	.	7	34	2	307
Tasmania	56	16	33	28	11	11	.	4	3	162
Northern Territory	93	17	18	47	23	32	12	.	4	246
Overseas	319	8	15	4	12	2	2	.	.	362
Total	1847	1075	912	903	389	349	153	257	417	6302

Source: APSED

Note: movements include all promotions and transfers within and between agencies, where the employee moved interstate. Movements of less than 90 days are not included.

Table 36: Separations of ongoing staff: separation type by sex, 1992-93 to 2006-07

Separation type	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Resignation	1766	2115	2572	2103	1985	1897	1869	2004	2270	2149	2097	2229	2538	2731	3341
Age Retirement	1320	1062	1217	853	420	332	402	339	391	448	442	534	598	713	705
Retrenchment	839	912	1273	1149	5281	5535	4380	2024	919	1204	489	334	1140	491	377
Invalidity Retirement	133	201	202	198	130	88	88	91	124	88	114	103	111	114	101
Termination of Appointment	633	501	755	453	102	92	80	330	215	311	168	160	143	146	157
Mobility provisions	163	668	2786	382	44	623	205	18	.	.	.	.	.	.	.
Compulsory move to non-APS agency	.	1	1	1	.	.	3	759	1	.	.	.	1131	.	2
Death	77	91	81	77	70	73	63	55	53	47	47	71	59	59	65
Other	10	13	19	7	9	12	13	8	49	11	.	2	.	1	1
Total men	4941	5564	8906	5223	8041	8652	7103	5628	4022	4258	3357	3433	5720	4255	4749
Women															
Resignation	2183	2474	2876	2144	2150	1928	1987	2228	2679	2568	2782	2868	3219	3746	4359
Age Retirement	526	585	650	383	265	223	239	274	275	326	371	454	550	653	742
Retrenchment	402	646	1280	765	4789	4703	4681	1652	585	937	400	287	664	516	268
Invalidity Retirement	62	112	147	134	85	70	106	57	72	61	67	85	97	136	121
Termination of Appointment	397	333	833	310	74	72	92	400	253	282	163	161	107	165	178
Mobility provisions	206	849	4484	132	28	994	190	7	.	.	.	.	.	.	.
Compulsory move to non-APS agency	.	6	2	.	.	.	5	699	1	1	.	1	230	.	1
Death	36	36	38	31	23	24	30	29	28	31	29	25	54	50	42
Other	12	13	9	13	16	8	13	7	38	9	1	1	.	.	5
Total women	3824	5054	10319	3912	7430	8022	7343	5353	3931	4215	3813	3882	4921	5266	5716
Total															
Resignation	3949	4589	5448	4247	4135	3825	3856	4232	4949	4717	4879	5097	5757	6477	7700
Age Retirement	1846	1647	1867	1236	685	555	641	613	666	774	813	988	1148	1366	1447
Retrenchment	1241	1558	2553	1914	10070	10238	9061	3676	1504	2141	889	621	1804	1007	645
Invalidity Retirement	195	313	349	332	215	158	194	148	196	149	181	188	208	250	222
Termination of Appointment	1030	834	1588	763	176	164	172	730	468	593	331	321	250	311	335
Mobility provisions	369	1517	7270	514	72	1617	395	25	.	.	.	.	.	.	.
Compulsory move to non-APS agency	.	7	3	1	.	.	8	1458	2	1	.	1	1361	.	3
Death	113	127	119	108	93	97	93	84	81	78	76	96	113	109	107
Other	22	26	28	20	25	20	26	15	87	20	1	3	.	1	6
Total	8765	10618	19225	9135	15471	16674	14446	10981	7953	8473	7170	7315	10641	9521	10465

Source: APSED

Note: age retirement includes resignations after age 55.

Table 37: Separations of ongoing staff: classification by sex, 1992-93 to 2006-07

Classification	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
APS 1	1050	1175	1656	859	795	782	772	405	183	176	65	72	322	77	87
APS 2	560	579	927	437	602	719	573	522	282	311	226	187	1166	156	149
APS 3	551	595	1103	588	1046	1318	1059	497	448	457	400	495	696	625	795
APS 4	330	375	731	457	846	1139	874	1013	612	766	683	533	739	594	612
APS 5	641	693	1019	658	1149	1215	934	445	450	483	321	389	514	566	626
APS 6	711	800	1389	928	1505	1521	1242	1014	786	802	696	723	900	925	1045
EL 1	429	542	923	588	1058	999	822	686	589	593	435	513	704	710	801
EL 2	409	405	717	450	766	686	580	673	477	489	405	377	498	471	485
SES 1	79	125	127	89	103	139	97	139	96	82	63	64	81	66	70
SES 2	32	31	50	36	50	44	35	32	27	26	17	30	20	28	21
SES 3	8	13	16	11	14	11	10	20	22	12	8	7	10	4	11
Trainee	34	19	37	48	61	46	19	10	19	41	18	25	50	17	24
Graduate APS	16	14	42	33	29	27	26	20	31	20	20	18	20	16	23
Other	91	198	169	41	17	6	60	152	.	.	.	.	.	.	.
Total men	4941	5564	8906	5223	8041	8652	7103	5628	4022	4258	3357	3433	5720	4255	4749
Women															
APS 1	1124	1318	2333	676	880	684	717	298	163	146	89	145	146	110	117
APS 2	728	859	1966	581	957	914	821	667	405	344	288	242	399	277	301
APS 3	548	624	1372	787	1549	1893	2100	804	689	652	643	831	988	1328	1721
APS 4	418	640	1457	496	1210	1697	1235	1473	1029	1212	1297	1052	1244	1229	1146
APS 5	330	458	985	461	1024	1096	954	469	412	472	330	361	549	629	629
APS 6	347	511	1116	522	992	962	884	829	645	752	702	700	904	964	977
EL 1	135	204	461	212	478	495	381	389	320	337	247	330	413	437	524
EL 2	67	87	352	86	221	179	175	250	160	188	153	145	211	190	211
SES 1	10	18	39	15	32	31	16	48	29	30	21	24	26	37	38
SES 2	.	3	10	9	7	3	5	7	14	5	5	8	5	10	7
SES 3	.	2	4	1	1	3	.	3	3	1	.	.	1	3	1
Trainee	12	10	11	23	35	31	23	12	29	46	18	22	14	29	16
Graduate APS	28	25	52	25	35	26	30	38	33	30	20	22	21	23	28
Other	77	295	161	18	9	8	2	66	.	.	.	.	.	.	.
Total women	3824	5054	10319	3912	7430	8022	7343	5353	3931	4215	3813	3882	4921	5266	5716

Year ending June

Classification	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
	Total														
APS 1	2174	2493	3989	1535	1675	1466	1489	703	346	322	154	217	468	187	204
APS 2	1288	1438	2893	1018	1559	1633	1394	1189	687	655	514	429	1565	433	450
APS 3	1099	1219	2475	1375	2595	3211	3159	1301	1137	1109	1043	1326	1684	1953	2516
APS 4	748	1015	2188	953	2056	2836	2109	2486	1641	1978	1980	1585	1983	1823	1758
APS 5	971	1151	2004	1119	2173	2311	1888	914	862	955	651	750	1063	1195	1255
APS 6	1058	1311	2505	1450	2497	2483	2126	1843	1431	1554	1398	1423	1804	1889	2022
EL 1	564	746	1384	800	1536	1494	1203	1075	909	930	682	843	1117	1147	1325
EL 2	476	492	1069	536	987	865	755	923	637	677	558	522	709	661	696
SES 1	89	143	166	104	135	170	113	187	125	112	84	88	107	103	108
SES 2	32	34	60	45	57	47	40	39	41	31	22	38	25	38	28
SES 3	8	15	20	12	15	14	10	23	25	13	8	7	11	7	12
Trainee	46	29	48	71	96	77	42	22	48	87	36	47	64	46	40
Graduate APS	44	39	94	58	64	53	56	58	64	50	40	40	41	39	51
Other	168	493	330	59	26	14	62	218	.	.	.	.	.	.	.
Total	8765	10618	19225	9135	15471	16674	14446	10981	7953	8473	7170	7315	10641	9521	10465

Source: APSED

Table 38: Separations of ongoing staff: age group by sex, 1992-93 to 2006-07

Age group	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Under 20	19	11	15	5	8	4	3	6	9	13	8	17	8	4	12
20-24	243	291	453	279	272	269	194	185	190	184	151	161	262	200	282
25-29	413	542	963	576	689	821	701	646	498	394	386	368	683	539	573
30-34	529	660	1081	647	987	1039	908	645	459	460	412	449	707	493	619
35-39	605	754	1249	678	1154	1233	1006	748	436	431	353	324	633	403	535
40-44	710	813	1389	643	1217	1346	1046	775	433	471	331	336	674	392	497
45-49	559	675	1255	742	1219	1382	1004	791	378	397	300	302	550	386	398
50-54	452	544	916	561	1027	1230	1098	958	850	1047	758	754	1072	877	922
55-59	611	687	881	615	916	871	711	555	474	506	409	415	649	523	490
60	148	126	149	104	134	100	105	77	80	92	55	63	113	97	103
61	115	89	130	76	101	91	75	60	63	54	46	53	75	66	63
62	95	64	102	75	71	71	66	50	45	38	41	41	55	75	56
63	110	71	88	51	61	44	47	50	36	48	23	36	69	50	49
64 and over	332	237	235	171	185	151	139	82	71	123	84	114	170	150	150
Total men	4941	5564	8906	5223	8041	8652	7103	5628	4022	4258	3357	3433	5720	4255	4749
Women															
Under 20	24	16	28	13	5	3	8	6	19	23	13	7	12	23	25
20-24	384	434	798	300	346	364	248	259	294	311	341	315	350	344	447
25-29	721	876	1611	734	1197	1241	1120	870	704	713	730	718	902	920	1005
30-34	768	925	1767	755	1603	1545	1524	926	634	715	622	659	845	837	874
35-39	485	691	1484	590	1290	1388	1345	848	549	593	508	475	586	695	729
40-44	380	588	1400	434	991	1175	995	674	503	486	392	426	533	553	597
45-49	294	483	1292	378	738	918	785	603	382	383	360	351	413	450	551
50-54	211	359	915	261	567	696	676	581	419	470	348	363	513	569	596
55-59	274	399	662	264	461	474	454	383	263	346	325	365	461	552	534
60	69	62	107	44	65	61	41	53	36	43	46	50	63	78	82
61	51	48	61	28	43	54	46	43	38	29	38	33	54	46	57
62	42	33	42	18	28	32	24	29	27	39	37	39	60	61	51
63	24	32	41	29	29	22	18	30	18	22	18	30	40	53	57
64 and over	97	108	111	64	67	49	59	48	45	42	35	51	89	85	111
Total women	3824	5054	10319	3912	7430	8022	7343	5353	3931	4215	3813	3882	4921	5266	5716

Year ending June

Age group	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
	Total														
Under 20	43	27	43	18	13	7	11	12	28	36	21	24	20	27	37
20-24	627	725	1251	579	618	633	442	444	484	495	492	476	612	544	729
25-29	1134	1418	2574	1310	1886	2062	1821	1516	1202	1107	1116	1086	1585	1459	1578
30-34	1297	1585	2848	1402	2590	2584	2432	1571	1093	1175	1034	1108	1552	1330	1493
35-39	1090	1445	2733	1268	2444	2621	2351	1596	985	1024	861	799	1219	1098	1264
40-44	1090	1401	2789	1077	2208	2521	2041	1449	936	957	723	762	1207	945	1094
45-49	853	1158	2547	1120	1957	2300	1789	1394	760	780	660	653	963	836	949
50-54	663	903	1831	822	1594	1926	1774	1539	1269	1517	1106	1117	1585	1446	1518
55-59	885	1086	1543	879	1377	1345	1165	938	737	852	734	780	1110	1075	1024
60	217	188	256	148	199	161	146	130	116	135	101	113	176	175	185
61	166	137	191	104	144	145	121	103	101	83	84	86	129	112	120
62	137	97	144	93	99	103	90	79	72	77	78	80	115	136	107
63	134	103	129	80	90	66	65	80	54	70	41	66	109	103	106
64 and over	429	345	346	235	252	200	198	130	116	165	119	165	259	235	261
Total	8765	10618	19225	9135	15471	16674	14446	10981	7953	8473	7170	7315	10641	9521	10465

Source: APSED

Table 39: Separations of ongoing staff: resignations by age group and sex, 1992-93 to 2006-07

Age group	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Under 20	18	8	8	3	8	4	1	4	5	8	7	12	6	4	10
20-24	201	232	269	234	196	158	131	138	168	147	137	153	159	184	266
25-29	292	399	505	447	404	440	419	430	435	314	352	347	432	512	543
30-34	314	372	446	449	407	355	377	337	374	333	338	405	414	443	581
35-39	305	353	404	319	358	330	321	331	323	283	280	275	326	344	478
40-44	301	337	393	268	262	270	232	284	275	275	240	251	305	319	410
45-49	207	217	307	213	197	181	165	193	200	204	193	200	223	261	295
50-54	128	197	240	170	153	159	223	287	490	585	550	586	673	664	758
Total men	1766	2115	2572	2103	1985	1897	1869	2004	2270	2149	2097	2229	2538	2731	3341
Women															
Under 20	17	15	18	12	4	1	7	1	11	17	13	7	10	20	23
20-24	334	329	358	245	233	195	170	186	260	256	322	296	308	333	425
25-29	545	616	662	561	559	493	529	559	618	610	685	682	813	877	970
30-34	525	590	635	519	490	439	451	487	519	509	553	595	694	768	825
35-39	299	359	420	327	360	332	328	375	432	382	421	416	455	593	663
40-44	217	247	350	216	231	208	227	249	352	299	298	343	350	431	523
45-49	142	192	261	167	184	143	162	199	235	220	253	256	271	328	445
50-54	104	126	172	97	89	117	113	172	252	275	237	273	318	396	485
Total women	2183	2474	2876	2144	2150	1928	1987	2228	2679	2568	2782	2868	3219	3746	4359
Total															
Under 20	35	23	26	15	12	5	8	5	16	25	20	19	16	24	33
20-24	535	561	627	479	429	353	301	324	428	403	459	449	467	517	691
25-29	837	1015	1167	1008	963	933	948	989	1053	924	1037	1029	1245	1389	1513
30-34	839	962	1081	968	897	794	828	824	893	842	891	1000	1108	1211	1406
35-39	604	712	824	646	718	662	649	706	755	665	701	691	781	937	1141
40-44	518	584	743	484	493	478	459	533	627	574	538	594	655	750	933
45-49	349	409	568	380	381	324	327	392	435	424	446	456	494	589	740
50-54	232	323	412	267	242	276	336	459	742	860	787	859	991	1060	1243
Total	3949	4589	5448	4247	4135	3825	3856	4232	4949	4717	4879	5097	5757	6477	7700

Source: APSED

Note: resignations after age 55 are included with age retirements.

Table 40: Separations of ongoing staff: age retirements by age group and sex, 1992-93 to 2006-07

Age group	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
55-59	562	557	646	462	198	154	195	186	219	221	247	287	313	368	361
60	140	102	109	83	36	30	42	33	42	61	43	53	64	72	85
61	106	75	104	61	23	19	28	22	38	32	33	39	38	52	50
62	85	54	81	59	20	16	22	22	24	20	30	27	32	62	44
63	104	60	73	32	18	12	16	13	18	19	18	30	40	36	41
64 and over	323	214	204	156	125	101	99	63	50	95	71	98	111	123	124
Total men	1320	1062	1217	853	420	332	402	339	391	448	442	534	598	713	705
Women															
55-59	259	329	393	221	147	130	138	168	166	192	247	287	320	395	430
60	66	58	72	37	25	23	15	22	20	29	29	41	48	61	67
61	45	40	36	26	21	18	23	21	30	22	23	30	43	36	49
62	39	30	27	17	11	8	8	14	17	33	29	37	39	45	43
63	22	26	24	27	8	11	6	13	11	12	14	21	28	45	51
64 and over	95	102	98	55	53	33	49	36	31	38	29	38	72	71	102
Total women	526	585	650	383	265	223	239	274	275	326	371	454	550	653	742
Total															
55-59	821	886	1039	683	345	284	333	354	385	413	494	574	633	763	791
60	206	160	181	120	61	53	57	55	62	90	72	94	112	133	152
61	151	115	140	87	44	37	51	43	68	54	56	69	81	88	99
62	124	84	108	76	31	24	30	36	41	53	59	64	71	107	87
63	126	86	97	59	26	23	22	26	29	31	32	51	68	81	92
64 and over	418	316	302	211	178	134	148	99	81	133	100	136	183	194	226
Total	1846	1647	1867	1236	685	555	641	613	666	774	813	988	1148	1366	1447

Source: APSED

Note: age retirements include resignations after age 55.

Table 41: Separations of ongoing staff: retrenchments by age group and sex, 1992-93 to 2006-07

Age group	Year ending June														
	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007
Men															
Under 20	.	.	.	1	.	.	1	.	.	.	.	.	.	.	.
20-24	10	18	9	17	63	86	49	15	2	11	2	.	9	1	1
25-29	48	51	71	71	265	309	236	101	18	29	6	5	31	9	5
30-34	75	92	154	110	541	590	476	173	42	65	29	7	70	21	6
35-39	145	169	215	183	761	767	616	229	53	101	37	15	79	22	25
40-44	204	216	286	201	901	919	749	294	94	135	48	31	137	46	48
45-49	168	195	295	285	960	1014	762	350	105	132	51	45	161	76	62
50-54	175	152	221	210	814	952	799	453	279	364	151	101	253	144	104
55-59	12	15	16	45	671	650	480	280	221	250	121	87	237	109	75
60	.	3	3	8	88	60	60	33	33	29	8	7	35	19	13
61	.	.	1	4	73	65	45	32	23	20	12	11	30	9	9
62	.	1	1	5	49	51	42	21	18	17	8	12	19	11	7
63	1	.	1	7	41	28	28	30	13	26	4	4	23	8	4
64 and over	1	.	.	2	54	44	37	13	18	25	12	9	56	16	18
Total men	839	912	1273	1149	5281	5535	4380	2024	919	1204	489	334	1140	491	377
Women															
Under 20	1	.	.	.	1	.	.	.	.	.	.	.	.	.	.
20-24	7	32	29	25	98	110	63	6	.	13	3	1	6	.	2
25-29	76	109	207	96	603	571	521	152	32	50	13	12	30	9	6
30-34	106	119	322	154	1090	915	995	270	62	140	31	23	75	35	12
35-39	61	97	219	147	884	883	965	308	68	160	52	22	75	63	19
40-44	55	105	184	121	725	748	691	249	93	137	55	49	98	68	31
45-49	56	104	191	122	534	598	555	244	77	121	58	51	78	66	41
50-54	39	74	118	89	449	472	524	229	120	148	77	46	127	112	58
55-59	1	6	8	9	302	292	289	133	84	129	69	53	107	110	67
60	.	.	.	1	35	36	23	21	13	13	14	6	14	12	11
61	.	.	.	.	17	33	21	14	6	6	12	3	11	9	5
62	.	.	1	.	17	21	13	10	10	6	8	2	18	13	6
63	.	.	.	1	21	8	12	9	7	10	3	8	9	7	4
64 and over	.	.	1	.	13	16	9	7	13	4	5	11	16	12	6
Total women	402	646	1280	765	4789	4703	4681	1652	585	937	400	287	664	516	268
Total															
Under 20	1	.	.	1	1	.	1	.	.	.	.	.	.	.	.
20-24	17	50	38	42	161	196	112	21	2	24	5	1	15	1	3
25-29	124	160	278	167	868	880	757	253	50	79	19	17	61	18	11
30-34	181	211	476	264	1631	1505	1471	443	104	205	60	30	145	56	18
35-39	206	266	434	330	1645	1650	1581	537	121	261	89	37	154	85	44
40-44	259	321	470	322	1626	1667	1440	543	187	272	103	80	235	114	79
45-49	224	299	486	407	1494	1612	1317	594	182	253	109	96	239	142	103
50-54	214	226	339	299	1263	1424	1323	682	399	512	228	147	380	256	162
55-59	13	21	24	54	973	942	769	413	305	379	190	140	344	219	142
60	.	3	3	9	123	96	83	54	46	42	22	13	49	31	24
61	.	.	1	4	90	98	66	46	29	26	24	14	41	18	14
62	.	1	2	5	66	72	55	31	28	23	16	14	37	24	13
63	1	.	1	8	62	36	40	39	20	36	7	12	32	15	8
64 and over	1	.	1	2	67	60	46	20	31	29	17	20	72	28	24
Total	1241	1558	2553	1914	10070	10238	9061	3676	1504	2141	889	621	1804	1007	645

Source: APSED

Table 42: Separations of ongoing staff: separation type by classification and sex, 2006-07

Separation type	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Men														
Resignation	41	90	544	424	441	781	603	332	41	6	1	16	21	3341
Age Retirement	10	30	91	97	99	145	120	85	16	8	4	.	.	705
Retrenchment	26	17	72	34	49	68	46	42	12	6	5	.	.	377
Invalidity Retirement	3	4	15	16	12	26	13	10	.	1	1	.	.	101
Termination of Appointment	6	4	64	29	16	14	10	4	.	.	.	8	2	157
Compulsory move to non-APS agency	.	.	.	.	.	.	.	2	.	.	.	.	.	2
Death	1	4	8	12	9	11	9	10	1	.	.	.	.	65
Other	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Total men	87	149	795	612	626	1045	801	485	70	21	11	24	23	4749
Women														
Resignation	68	190	1356	850	486	782	424	138	22	2	1	15	25	4359
Age Retirement	13	65	173	176	87	118	60	43	4	3	.	.	.	742
Retrenchment	28	23	52	42	29	39	22	21	10	2	.	.	.	268
Invalidity Retirement	2	11	24	45	11	17	5	6	.	.	.	.	.	121
Termination of Appointment	5	9	104	22	8	14	10	1	1	.	.	1	3	178
Compulsory move to non-APS agency	.	.	1	.	.	.	.	.	.	.	.	.	.	1
Death	1	3	11	10	6	5	3	2	1	.	.	.	.	42
Other	.	.	.	1	2	2	.	.	.	.	.	.	.	5
Total women	117	301	1721	1146	629	977	524	211	38	7	1	16	28	5716
Total														
Resignation	109	280	1900	1274	927	1563	1027	470	63	8	2	31	46	7700
Age Retirement	23	95	264	273	186	263	180	128	20	11	4	.	.	1447
Retrenchment	54	40	124	76	78	107	68	63	22	8	5	.	.	645
Invalidity Retirement	5	15	39	61	23	43	18	16	.	1	1	.	.	222
Termination of Appointment	11	13	168	51	24	28	20	5	1	.	.	9	5	335
Compulsory move to non-APS agency	.	.	1	.	.	.	.	2	.	.	.	.	.	3
Death	2	7	19	22	15	16	12	12	2	.	.	.	.	107
Other	.	.	1	1	2	2	.	.	.	.	.	.	.	6
Total	204	450	2516	1758	1255	2022	1325	696	108	28	12	40	51	10465

Source: APSED

Note: age retirements include resignations after age 55.

Table 43: Separations of ongoing staff: agency by type of separation, 2005-06 and 2006-07

Agency	Resignation		Age Retirement		Retrenchment		Invalidity Retirement		Termination of Appointment		Compulsory move to non-APS agency		Death		Other		Total		
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	
	Agriculture, Fisheries & Forestry	171	233	42	43	16	5	3	4	4	9	.	.	6	1	.	.	242	295
Attorney-Generals	62	82	12	7	9	5	1	.	.	4	.	.	1	1	.	.	85	99	
- Administrative Appeals Tribunal	6	11	.	1	.	4	.	.	.	.	.	.	.	.	.	.	6	16
- AUSTRAC	6	16	1	.	.	.	.	.	1	.	.	.	.	.	.	.	8	16
- Australian Crime Commission	27	23	7	.	8	2	2	.	1	1	.	3	.	.	.	.	45	29
- Australian Customs Service	222	205	32	29	2	7	7	6	16	13	.	.	4	2	.	.	283	262	
- CrimTrac Agency	2	8	1	2	.	1	.	.	.	.	.	.	.	.	.	.	3	11
- Family Court of Australia	38	38	10	8	5	17	.	.	2	1	.	.	2	.	.	.	57	64	
- Federal Court of Australia	12	10	6	4	3	5	.	.	.	.	.	.	.	.	.	.	21	19
- Federal Magistrates Court	13	11	1	.	.	1	.	.	1	1	.	.	.	.	.	.	15	13
- Federal Privacy Commissioner	1	8	2	.	.	.	.	.	.	.	.	.	.	.	.	.	3	8
- HREOC	12	9	2	4	.	.	.	.	.	.	.	.	.	.	.	.	14	13
- ITSA	12	19	3	4	1	9	.	1	.	.	.	.	.	.	.	.	16	33
- National Native Title Tribunal	19	31	2	2	6	.	2	1	.	1	.	.	.	.	.	.	29	35
- Commonwealth DPP	29	37	2	4	6	2	1	.	.	.	.	.	.	.	.	.	38	43
- Office of Film & Literature Class	5	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5	.
- Office of the Parl. Counsel	2	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2	2
Communications, IT & the Arts	52	51	4	6	4	2	1	2	.	.	.	.	1	2	.	.	62	63
- ACMA	34	25	4	5	9	15	1	.	.	.	.	.	1	.	.	.	49	45
- Australian Film Commission	15	20	2	3	1	2	1	.	.	.	.	.	.	.	.	.	19	25
- Aust. National Maritime Museum	12	6	3	1	.	.	.	.	.	.	.	.	.	.	.	.	15	7
- ASADA	2	6	.	.	.	.	.	.	.	.	.	.	.	.	.	.	2	6
- National Archives of Australia	15	26	7	10	.	3	.	1	.	.	.	.	.	.	.	.	22	40
- National Library of Australia	17	10	11	10	4	.	1	2	.	.	.	.	.	.	.	.	33	22
- National Museum of Australia	16	19	.	2	.	.	.	.	1	2	.	.	.	.	.	.	17	23
Defence	692	825	206	225	115	202	41	22	25	32	.	.	18	18	.	.	1097	1324	
- Defence Housing Australia	93	93	4	12	6	6	1	.	2	1	.	.	1	.	.	.	107	112	
DEST	99	113	26	25	2	2	2	1	6	3	.	.	2	1	.	.	137	143	
- AIATSIS	.	3	1	.	2	2	.	.	1	.	.	.	.	.	.	.	4	5
- Australian Research Council	5	2	2	1	.	.	.	.	.	.	.	.	.	.	.	.	7	3
- Questacon	3	3	1	1	1	.	.	.	.	.	.	.	.	.	.	.	5	4
DEWR	204	293	21	24	97	70	1	4	7	8	.	.	1	2	.	.	331	401	
- ABCC	3	10	1	3	.	.	.	.	.	1	.	.	.	.	.	.	4	14
- Australian Fair Pay Commission	.	3	3	.
- Australian Industrial Registry	7	5	.	1	17	4	.	.	.	.	.	.	.	.	.	.	24	10
- Comcare	38	25	3	2	1	1	.	2	.	2	.	.	.	.	.	.	42	32
- EOWA	5	2	.	1	.	.	.	.	.	.	.	.	.	.	.	.	5	3
- Office of Workplace Services	6	15	.	1	.	6	.	1	.	.	.	.	.	.	.	.	6	23
Environment & Water Resources	88	89	17	11	11	11	2	1	.	1	.	.	1	.	.	.	119	113	
- Bureau of Meteorology	50	35	49	21	.	2	6	1	.	.	.	.	1	1	1	.	107	60
- GBRMPA	16	16	1	3	1	1	1	.	.	.	.	.	.	.	.	.	19	20
- ORER	1	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1	2
FaCSIA	88	107	20	25	107	34	6	2	.	1	.	.	.	.	.	.	221	169
- Aboriginal Hostels Ltd.	67	78	17	14	1	11	1	1	8	5	.	.	3	.	.	.	97	109	
- Aust. Institute of Family Studies	3	2	1	.	7	.	.	.	.	.	.	.	.	.	.	.	11	2
- Torres Strait Regional Authority	3	6	.	1	.	.	.	.	.	.	.	.	.	1	.	.	3	8

Agency	Resignation		Age Retirement		Retrenchment		Invalidity Retirement		Termination of Appointment		Compulsory move to non-APS agency		Death		Other		Total		
	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	2006	2007	
Finance & Administration	79	110	5	7	.	.	4	4	.	2	.	.	2	.	.	.	.	90	123
- Australian Electoral Commission	35	38	11	26	10	2	3	1	1	2	.	.	.	.	.	.	.	60	69
- Commonwealth Grants Commission	2	1	1	.	.	.	.	.	.	1	.	.	1	.	.	.	.	3	3
- ComSuper	16	23	11	1	10	3	2	1	.	.	.	.	1	1	.	.	.	40	29
- Future Fund Management Agency	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	1
Foreign Affairs & Trade	55	86	27	23	13	3	3	4	.	1	.	.	1	2	.	.	.	99	119
- ACIAR	2	1	3	1	.	.	.	.	.	.	.	.	.	.	.	.	.	5	2
- AusAID	29	39	11	6	3	.	1	1	.	.	.	.	.	1	.	.	.	44	47
- Austrade	.	46	.	8	.	6	.	.	.	1	.	.	.	1	.	.	.	.	62
Health & Ageing	184	202	62	39	32	16	7	9	11	3	.	.	2	1	.	.	.	298	270
- Aust. Institute of Health & Welfare	12	12	2	3	1	.	.	.	.	.	.	.	.	.	.	.	.	15	15
- ARPANSA	4	.	1	3	1	2	1	.	.	.	.	.	.	.	.	.	.	7	5
- FSANZ	8	5	1	.	.	.	.	.	1	.	.	.	.	.	.	.	.	10	5
- National Blood Authority	4	6	2	.	.	.	.	.	.	.	.	.	.	.	.	.	.	6	6
- NHMRC	.	10	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	10
- Professional Services Review	1	1	.	1	3	.	.	.	.	.	.	.	.	.	.	.	.	4	2
Human Services	390	560	45	68	5	.	8	8	29	20	.	.	5	4	.	.	.	482	660
- Centrelink	1402	1635	206	232	200	39	63	62	107	126	.	.	17	27	.	6	.	1995	2127
- Medicare Australia	264	403	52	78	37	24	3	11	21	38	.	.	2	5	.	.	.	379	559
Immigration	188	211	42	46	43	22	11	7	4	7	.	.	6	4	.	.	.	294	297
- MRT/RRT	26	4	2	2	1	.	.	.	.	.	.	.	.	.	.	.	.	29	6
Industry, Tourism & Resources	100	115	14	11	11	3	3	3	.	4	.	.	.	.	.	.	.	128	136
- Geoscience Australia	23	40	12	9	.	1	1	1	.	1	.	.	.	1	.	.	.	36	53
- IP AUSTRALIA	35	75	8	13	9	3	1	3	2	.	.	.	.	.	.	.	.	55	94
- NOPSA	4	4	1	.	.	.	.	.	.	.	.	.	.	.	.	.	.	5	4
Prime Minister & Cabinet	25	42	1	4	2	.	.	.	1	.	.	.	1	1	.	.	.	29	48
- ANAO	26	34	3	1	2	.	2	.	.	.	.	.	.	.	.	.	.	33	35
- Australian Public Service Commission	10	6	5	2	6	1	.	.	.	.	.	.	.	.	.	.	.	21	9
- Commonwealth Ombudsman	9	11	1	2	1	1	.	.	.	.	.	.	.	.	.	.	.	11	14
- National Water Commission	1	4	.	1	.	.	.	.	.	.	.	.	.	.	.	.	.	1	5
- Office of National Assessments	4	5	1	3	.	.	.	.	.	.	.	.	.	.	.	.	.	5	8
Transport & Regional Services	64	90	8	22	9	8	1	2	1	1	.	.	1	3	.	.	.	84	126
- National Capital Authority	6	14	.	4	1	2	.	.	1	.	.	.	.	.	.	.	.	8	20
Treasury	64	49	8	8	.	1	.	.	.	.	.	.	1	.	.	.	.	73	58
- Australian Bureau of Statistics	179	168	32	26	58	7	2	5	3	1	.	.	2	2	.	.	.	276	209
- ACCC	38	49	1	5	1	.	.	.	1	.	.	.	.	.	.	.	.	41	54
- AOFM	4	8	.	.	.	.	.	.	.	.	.	.	.	.	.	.	.	4	8
- ASIC	115	119	14	9	37	4	2	1	.	.	.	.	.	3	.	.	.	168	136
- Australian Taxation Office	688	710	196	219	55	54	42	42	51	39	.	.	22	16	.	.	.	1054	1080
- National Competition Council	.	.	1	.	1	.	.	.	.	.	.	.	.	.	.	.	.	2	.
- Productivity Commission	15	19	2	.	2	1	.	.	.	.	.	.	.	1	.	.	.	19	21
- Royal Australian Mint	1	5	.	2	1	2	.	.	.	.	.	.	1	.	.	.	.	3	9
Veterans' Affairs	82	90	47	43	10	10	8	4	1	2	.	.	3	4	.	.	.	151	153
- Australian War Memorial	10	16	3	3	.	.	1	.	2	.	.	.	.	.	.	.	.	16	19
Total	6477	7700	1366	1447	1007	645	250	222	311	335	.	3	109	107	1	6	.	9521	10465

Source: APSED

Table 44: Separations of ongoing staff: length of service by classification and sex, 2006-07

Length of service (years)	Classification													Total
	APS 1	APS 2	APS 3	APS 4	APS 5	APS 6	EL 1	EL 2	SES 1	SES 2	SES 3	Trainee	Grad APS	
Men														
Under 1	17	22	282	67	68	97	45	21	1	.	1	18	18	657
1 and < 2	9	21	121	58	70	100	60	21	1	.	.	4	2	467
2 and < 3	7	11	47	39	48	90	48	22	.	1	.	.	2	315
3 and < 5	8	21	89	86	86	159	99	30	1	.	.	2	.	581
5 and < 10	17	32	105	132	122	202	154	69	11	.	.	.	.	844
10 and < 15	6	11	31	81	50	72	85	60	8	1	.	.	1	406
15 and < 20	10	14	40	56	44	64	68	43	7	3	2	.	.	351
20 and < 30	9	10	41	66	69	96	93	77	10	5	3	.	.	479
30 and over	4	7	39	27	69	165	149	142	31	11	5	.	.	649
Total men	87	149	795	612	626	1045	801	485	70	21	11	24	23	4749
Women														
Under 1	23	51	835	84	66	99	36	10	1	.	1	6	23	1235
1 and < 2	30	35	286	105	107	101	41	12	1	.	.	3	4	725
2 and < 3	9	21	68	70	58	76	31	6	.	.	.	.	1	340
3 and < 5	17	43	167	166	80	181	69	14	3	.	.	6	.	746
5 and < 10	11	51	165	317	119	219	130	39	4	2	.	1	.	1058
10 and < 15	6	20	57	145	62	101	65	25	11	.	.	.	.	492
15 and < 20	12	41	66	134	47	68	50	31	5	.	.	.	.	454
20 and < 30	8	28	57	98	60	93	62	55	6	3	.	.	.	470
30 and over	1	11	20	27	30	39	40	19	7	2	.	.	.	196
Total women	117	301	1721	1146	629	977	524	211	38	7	1	16	28	5716
Total														
Under 1	40	73	1117	151	134	196	81	31	2	.	2	24	41	1892
1 and < 2	39	56	407	163	177	201	101	33	2	.	.	7	6	1192
2 and < 3	16	32	115	109	106	166	79	28	.	1	.	.	3	655
3 and < 5	25	64	256	252	166	340	168	44	4	.	.	8	.	1327
5 and < 10	28	83	270	449	241	421	284	108	15	2	.	1	.	1902
10 and < 15	12	31	88	226	112	173	150	85	19	1	.	.	1	898
15 and < 20	22	55	106	190	91	132	118	74	12	3	2	.	.	805
20 and < 30	17	38	98	164	129	189	155	132	16	8	3	.	.	949
30 and over	5	18	59	54	99	204	189	161	38	13	5	.	.	845
Total	204	450	2516	1758	1255	2022	1325	696	108	28	12	40	51	10465

Source: APSED

Table 45: Separations of ongoing staff: length of service by type of separation and sex, 2006-07

Length of service (years)	Separation type								Total	
	Resignation	Age Retirement	Retrenchment	Invalidity Retirement	Termination of Appointment	Compulsory move to non-APS agency	Death	Other		
Men										
Under 1	552	30	1	1	68	.	4	1	657	
1 and < 2	420	18	8	4	14	.	3	.	467	
2 and < 3	291	14	4	1	3	.	2	.	315	
3 and < 5	504	30	26	3	12	.	6	.	581	
5 and < 10	578	79	122	20	30	.	15	.	844	
10 and < 15	232	82	62	11	9	1	9	.	406	
15 and < 20	149	131	40	13	9	.	9	.	351	
20 and < 30	221	156	54	30	9	1	8	.	479	
30 and over	394	165	60	18	3	.	9	.	649	
Total men	3341	705	377	101	157	2	65	1	4749	
Women										
Under 1	1071	55	5	3	96	.	4	1	1235	
1 and < 2	633	45	21	4	18	.	4	.	725	
2 and < 3	318	11	2	1	6	.	1	1	340	
3 and < 5	681	36	13	5	8	.	2	1	746	
5 and < 10	858	96	39	29	25	.	11	.	1058	
10 and < 15	315	99	38	20	9	1	9	1	492	
15 and < 20	178	175	57	28	11	.	4	1	454	
20 and < 30	198	169	65	27	5	.	6	.	470	
30 and over	107	56	28	4	.	.	1	.	196	
Total women	4359	742	268	121	178	1	42	5	5716	
Total										
Under 1	1623	85	6	4	164	.	8	2	1892	
1 and < 2	1053	63	29	8	32	.	7	.	1192	
2 and < 3	609	25	6	2	9	.	3	1	655	
3 and < 5	1185	66	39	8	20	.	8	1	1327	
5 and < 10	1436	175	161	49	55	.	26	.	1902	
10 and < 15	547	181	100	31	18	2	18	1	898	
15 and < 20	327	306	97	41	20	.	13	1	805	
20 and < 30	419	325	119	57	14	1	14	.	949	
30 and over	501	221	88	22	3	.	10	.	845	
Total	7700	1447	645	222	335	3	107	6	10465	

Source: APSED

Note: age retirements include resignations after age 55.