

Integrated Leadership, Learning and Development Solutions for SES Band 1

Programmes and events

Essential

Senior executive orientation

3 day non-residential programme for all new SES Band 1s

Provides new SES with the new skills, knowledge and essential information needed to operate effectively in the APS environment at the SES level

APS Induction—online

An online induction is available for all new APS employees. Contact your agency's learning and development team to obtain a copy

SES Band 1 residential—New leadership horizons

(for SES with under 3 years experience)

Gain the tools and confidence to realise your potential as a leader in the APS

SES Band 1 residential—Transforming leadership

(for SES with over 3 years experience)

Harness your considerable experience and skills in the APS to take you to a new level of leadership capability

Code of Conduct and APS Values

The Commission recommends all SES undertake training in the Code of Conduct and APS Values

Networking events

Network with your colleagues, hear and interact with expert speakers including APS leaders on contemporary issues. Join us at the following regular networking events:

- **SES breakfast series**

Subscribe to the SES breakfast series to keep across the current public service issues and challenges

- **SES update series**

Keep up-to-date with major changes that affect the APS and the environment it operates in

- **Leader to leader series**

A series of strategic discussions about APS-wide challenges and future Public Sector reforms

- **Linking leaders**

A series of SES networking events in your state or territory

- **New Directions—Ministers' views**

An opportunity to hear directly from Ministers on their current policy perspectives

Additional programmes to enhance your leadership capabilities

Leadership

Leading Australia's Future in Asia-Pacific (LAFIA)

2 week study tour

Gain an awareness of the Pacific through a structured executive programme that provides context and background for the international dimensions of your responsibilities

Expertise development

- Aboriginal and Torres Strait Islander policy in practice
- Mastering your financial environment
- Navigating the regulatory environment
- Policy for SES
- Preparing to appear before parliamentary committees
- Programme management for senior executives
- Strategic communications

Education

Australia and New Zealand School of Government (ANZSOG)

Executive Fellows Program (EFP)

Three week residential program tailored to help senior executives to enhance core leadership and management skills needed to direct organisations within the public sector

Executive Master of Public Administration (EMPA)

For current and emerging public sector leaders to enhance the breadth and depth of policy, leadership and management skills needed in today's public sector

For more information visit www.apsc.gov.au/anzsog

Work-based development

Coaching and mentoring

Senior executive coaching is a highly tailored and focussed service for individuals and/or small groups of senior executives. The nature and extent of the coaching provided is discussed in an initial consultation. Support is provided as negotiated to suit your specific requirements. For more information visit www.apsc.gov.au/seslearn/coachingservices.htm

Commonwealth Leadership Networks

The Commission supports forums of senior employees in most regions who regularly engage in networking events and activities

In-house programmes

Our programmes, events and services can be delivered at our training facilities in Canberra, in our regional offices or within your agency anywhere in Australia.

Please contact your local office for more information or visit www.apsc.gov.au/seslearn

Find out more

Local office	Phone
ACT	02 6202 3782
NSW	02 8239 5300
VIC/TAS	03 8610 1522
QLD	07 3004 0777
SA/NT	08 8224 0955
WA	08 9226 1977

To register on a programme or event

Visit www.apscregistration.gov.au or complete the relevant registration form available at www.apsc.gov.au/seslearn and fax back to 02 6202 3799

Succession and talent management

Integrated Leadership System (ILS)

The ILS describes the essential behaviours and capabilities required for all classifications in the APS. It contains practical tools for individuals and agencies to chart leadership development. A self assessment tool is available at www.apsc.gov.au/ils/sesb1selfassessment.pdf

360° Feedback Questionnaire

This 360° feedback tool identifies your areas of strength and development needs against the capabilities in the ILS. The questionnaire provides a useful starting point for performance and development planning. For more information visit www.apsc.gov.au/leadership/feedback.htm

