

# Global Leadership Practices Program (GLP)

## Featuring study tour of the Shanghai World Expo

The GLP is a ground breaking program designed for high potential APS Executive Level 2 and SES Band 1 officers (and their equivalents in State and Territory Governments).

The program is presented by Yellow Edge and the China Executive Leadership Academy Pudong in Shanghai and is supported by the Australian Public Service Commission and Austrade.

### Program overview

The objectives of the Australia-China GLP program are:

- To broaden personal and professional horizons so as to develop a deeper capacity to lead effectively and more strategically
- To foster a deeper understanding of leadership in an increasingly important global economic and political powerhouse
- To provide insight into forms of Chinese leadership in a manner that facilitates a deeper insight into Australian ways of leading
- To develop a critical appreciation of leadership in a cross cultural context
- To foster global leadership networks for Australian executive leaders

### The program

- Two day primer seminar in Canberra
- Pre-residential executive coaching session
- A five day global Leadership Practices international residential at the China Executive Leadership Academy Pudong (CELAP) in Shanghai
- A study tour of the Shanghai World Expo
- Networking sessions with senior Chinese officials and a cultural program
- One day post residential consolidation session in Canberra
- Post residential executive coaching session



**EL 2 and  
SES Band 1**

### Program details

#### Who is this program for?

The program is aimed at high performing EL2s, who are preparing themselves for promotion into the SES, and SES Band 1 officers. The program will be suitable for people with policy, program or corporate responsibilities.

#### Dates and venues (Program 4)

Global Leadership Practices

Primer seminar –

Canberra 8 & 9 April 2010

International residential –

Shanghai 17–21 May 2010

Post residential consolidation –

Canberra 18 June 2010

International travel dates:

Sydney – Shanghai, 16 May 2010

and

Shanghai – Sydney, 22 May 2010

#### Fee

\$14,000 (plus GST)

Fee excludes international airfare.

Full cost details below under

'program costs'

#### Registration

Please email:

[andrew.simon@yellowedge.com.au](mailto:andrew.simon@yellowedge.com.au)

by Friday 26 March 2010

#### More information

Please contact Yellow Edge

on 02 6273 0168 or

[andrew.simon@yellowedge.com.au](mailto:andrew.simon@yellowedge.com.au)



**Australian Government**  
**Australian Public Service Commission**



This program has been designed to enhance your capabilities in line with the APS Integrated Leadership System.

# Global Leadership Practices Program

## Program highlights

Senior CELAP leaders, leading academics and Central Government advisors will present on:

- Government structures and decision making systems;
- The 17th Party Congress and its influence on China's economy and society;
- The Chinese Leadership System;
- China's reforms and its opening to the world;
- The essence of Chinese culture;
- The Australia-China strategic relationship;
- China's agricultural and industrial development

Other key Program highlights include:

- Study tour of the World Expo being held in Shanghai
- Peer leadership forum and discussions between Australian and Chinese Public Servants
- Study tour of the Pudong Public Service Centre
- Study tour of the Jinshan agricultural district
- Visit to the Shanghai urban planning museum
- Reception and networking activities

## About the China Executive Leadership Academy Pudong (CELAP)

CELAP is a national institution headed by the Minister of the Organisation Department of the CPC Central Committee.

The institution has around 400 hundred staff in eight departments and is focused on developing senior and mid ranking Party and Government officials, military leaders, managerial staff and senior level professionals in leadership.

CELAP's guidelines are seeking truth from facts, keeping pace with the times and working hard for the people. The institution adopts an approach to learning and training that is based on valuing education, capacity building and behavior orientation.

Formed in 2005, CELAP sits on its own internationally designed 41.4 hectare campus in Shanghai.

Learn more about CELAP at: <http://www.celap.org.cn/>



## Program presenters

### Andrew Simon

#### Program leader

Andrew is an Executive Director of Yellow Edge and has responsibility for all Yellow Edge's strategic leadership development programs and leadership architecture design services.

Andrew has a Master's degree in Adult Education, a Bachelor's degree in Human Resource Development and Diploma in Training Management. He is also a Cert IV trainer. Andrew is a member of the Australian Institute of Company Directors (AICD), the American Society of Training and Development (ASTD) and the International Leadership Association (ILA).

Andrew has also presented papers at major leadership and human resource conferences in Australia, Singapore and India.

### Dr Richard Rigby

#### Senior program presenter

Richard Rigby is Executive Director of the ANU China Institute which works to promote China Studies at the ANU and at the national and international levels, in consultation and collaboration with a range of organizations.

Richard joined Australia's Department of Foreign Affairs in 1975, where he worked until the end of 2001: postings included Tokyo, Beijing (twice), Shanghai (Consul-General 1994-1998), London, and Israel (Ambassador, 2000-2001). He then joined the Office of National Assessments as Assistant Director-General, responsible for North and South Asia, where he worked until taking up his current position with the ANU China Institute in April 2008.

While engaged in government work, Richard continued to pursue his academic interests with a series of translations, book reviews and articles on China-related topics. His personal interests in Chinese studies are primarily literary and historical, but his profession has ensured a thorough immersion in all aspects of contemporary China and other major Asian cultures.

### Dr Nicholas Brown

#### Senior program presenter

Dr Nicholas Brown is a Senior Research Fellow in the Australian Dictionary of Biography, History Program, Research School of Social Sciences at the Australian National University and the Centre for Historical Research at the National Museum of Australia.

He has previously worked in the Urban and Environment Program, RSSS, in the departments of Defence and Foreign Affairs and Trade, and was Professor of Australian History at University College Dublin. His research encompasses Australian social, political and environmental history.

Among his current projects is a biography of Rick Farley (1952-2006), a history of 'the international' in twentieth century Australian political culture, and a history of the south coast of New South Wales. He is Deputy Director of the ANU's National Institute for Rural and Regional Research.

### Lindy Bryant

#### Program coach

Lindy Bryant is the Director of Executive Coaching at Yellow Edge Pty Ltd. A former senior executive in the Australian Public Service, Lindy oversees a national and international coaching practice that has undertaken in excess of 15,000 hours of executive coaching over the past six years. The coaching practise has implemented coaching in all current government portfolio departments and up to 60 separate agencies in Commonwealth and State jurisdictions

## Program costs

AUD \$14,000 plus GST per head. In addition to the program, this cost also covers:

- Single suite accommodation at the CELAP Campus
- In country cultural program
- In country study tour
- In country networking event
- In country ground transport

Limited cohort size. Places are limited to a maximum of 20 participants per cohort.

